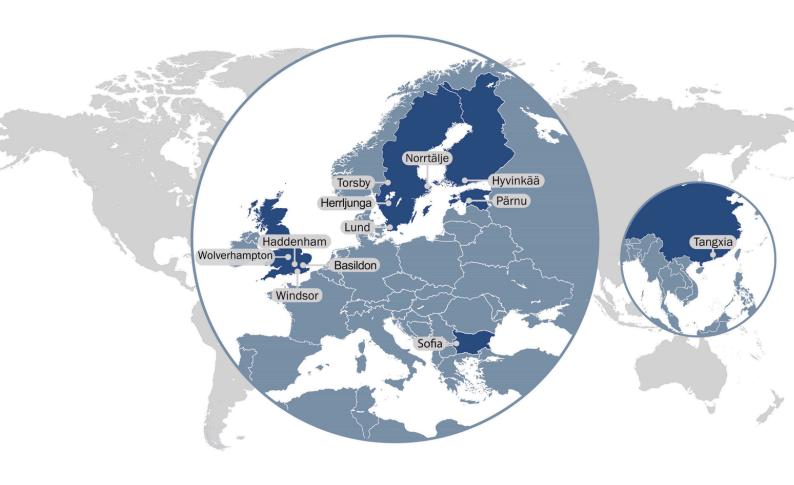


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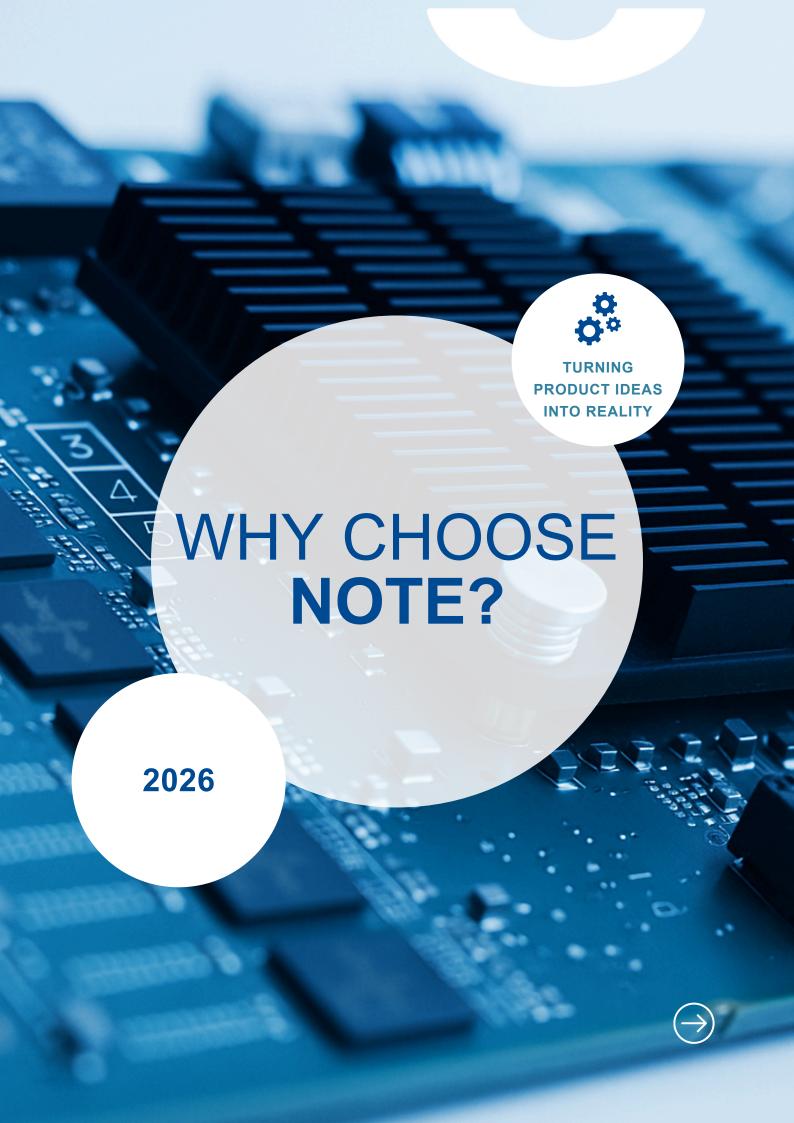
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Turning product ideas into reality

- [⊖] 4 production facilities in the UK: Windsor, Haddenham, Basildon, Wolverhampton
- → 300+ employees
- ⊖ Certifications: ISO9001, ISO14001, ISO45001, ISO13485



NOTE is a leading end-to-end manufacturing services partner, with an international platform, for manufacturing electronics-based products through sustainable production.

Our global manufacturing footprint includes NPI and industrialisation hubs in the UK, Europe and Asia. We offer a complete range of design, development, manufacturing, and aftermarket refurbishment solutions.

Your Manufacturing Partner

We strive to be your manufacturing partner by delivering cutting-edge services at a competitive total cost. We listen and adapt to your needs and take pride in being your partner.

- Your success is our success
- We are an extension of you

Turning product ideas into reality

TURNING
PRODUCT IDEAS
INTO REALITY

OUR COMPANY

2026



Your partner of choice for end-to-end electronics manufacturing solutions

As a leading Contract Electronics Manufacturer, we build end-to-end manufacturing solutions around you, **turning product ideas into reality.** From inception our focus has been on our customers. We believe that their success is our success. By delivering as we promise, we continuously create trust and build mutually successful long-term relationships.

United by a passion for customer service

We've grown in expertise, technology and size to what we are today: a team of over 300 highly trained and committed employees in Windsor, Haddenham, Basildon and now Kasdon Electronics in Wolverhampton, who all live by the same core values.



"At **NOTE**, we have found the quality of the work to be of a very high standard and any issues have been dealt with quickly and efficiently. We have had excellent support from the sales and customer services teams at **NOTE** UK."

Managing Director





To succeed, we must all live our values:



"We make it work." We are solution oriented, driven and provide a stimulating working environment, internally and for our customers.



We are always looking for the most cost-efficient way to satisfy customer demand, adjusting processes as required.



We take responsibility for people and the environment, endeavouring to help create a better society through sustainable manufacturing services.



"Get it right from the start". There's a quality focus in everything we do.



We communicate early to do business in a way that is professional, transparent and fair.



		1999	THE NOTE GROUP IS FOUNDED
		2000	MERGER WITH NORRTELJE ELEKTRONIC & ACQUISITION OF TRIENTA IN SWEDEN
		2002	ACQUISITION OF EXPERI IN LUND, SWEDEN
		2004	NOTE IS LISTED ON THE STOCKHOLM STOCK EXCHANGE
		2005	INCORPORATION OF NEW UNITS BEGINS IN FINLAND AND ESTONIA
		2007	START-UP IN CHINA
		2008	ACQUISITION OF PROQUAL IN THE UK
NOTE Windsor		2018	ACQUISITION OF SPEEDBOARD ASSEMBLY SERVICES LTD IN THE UK
NOTE Haddenham	\bigoplus	2021	ACQUISITION OF IPRO SOLUTIONS LTD IN THE UK
		2022	ACQUISITION OF DYNAMIC PRECISION SOLUTIONS AB IN HERRLJUNGA, SWEDEN
NOTE Basildon		2023	ACQUISITIONS OF ATM ELECTRONICS IN BULGARIA AND DVR LTD IN THE UK
NOTE Wolverhampton	\bigcirc	2025	ACQUISITION OF KASDON ELECTRONICS IN THE UK





"At the core of our operations is an unwavering commitment to delivering excellence. The quality we provide is not just a benchmark but the foundation of the trust our customers place in us. Our standards and procedures, recognised and aligned with global regulations, are meticulously applied across all our facilities."

Neil Owen, Vice President, NOTE UK

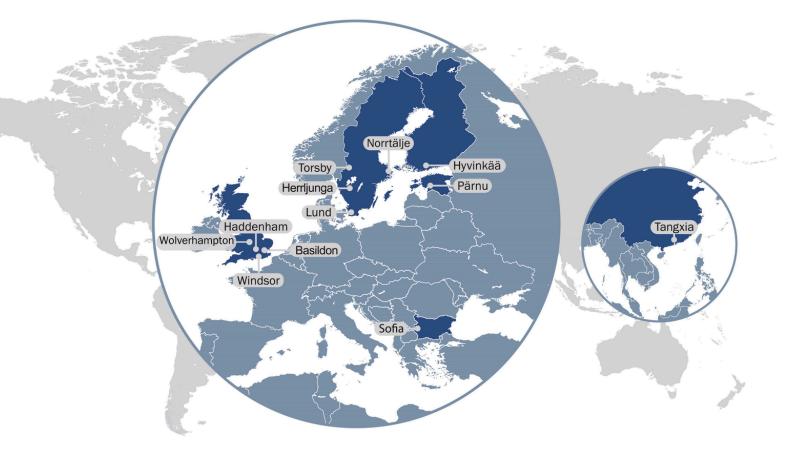
NOTE creates competitiveness for customers by delivering the right quality at the right time and at the right price

To achieve this, we constantly develop and improve our processes and services with the aim of meeting the current demands and expectations of customers and their markets. Being the customer's manufacturing partner is a big responsibility, and something we take very seriously.

		NOTE Windsor	NOTE Haddenham	NOTE Basildon	NOTE Wolverhampton
150	Standard for quality management systems	•	•	•	•
TSO at 13485 Quality Hampine et System	Standard for medtech			•	•
14 001:2015	Standard for environmental management	•	•	•	
ISO 45001	Standard for occupational health & safety	•	•		

With quality assurance tools and world-class manufacturing methods, we ensure that customers know that we live up to our motto:
"Right from the start".
Through the customers' experiences with us and how satisfied they are with our work, we can see what progress and improvements we are making.





Turning product ideas into reality

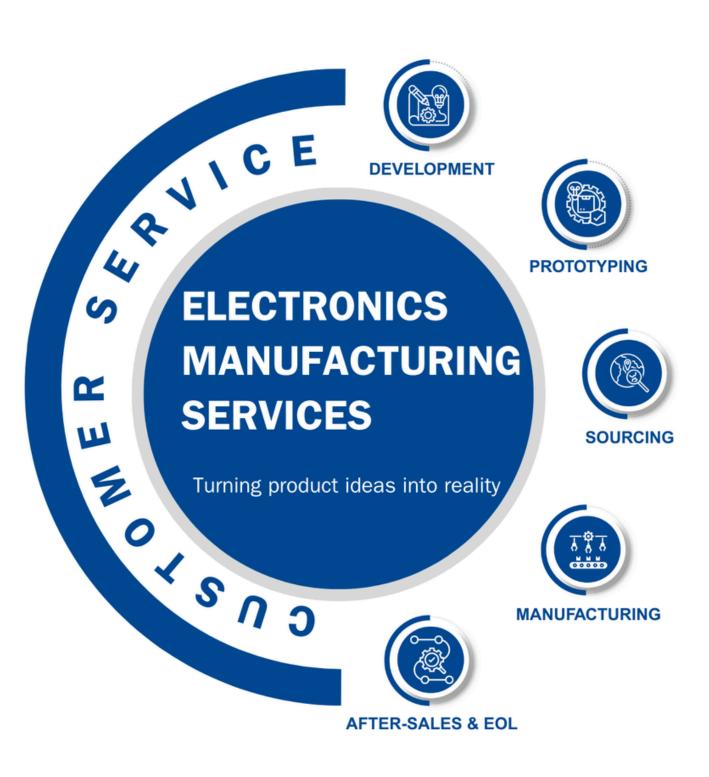
NOTE Group's central resources are built on three key pillars. Central Sourcing, Group Financing and Group Operations. Together, these elements help support **NOTE UK** to deliver world-class, innovative solutions to meet the needs of our customers.

Central Sourcing is a fundamental pillar in our support for local manufacturing. The leveraging of our total Group spend across world-class supply partners, helps deliver customers competitive material pricing in the regions and markets they operate..

Central Sourcing Group Financing Group Operations

- Strategic supplier contracts and audits
- Global pricing
- Supply chain expertise
- Financial Management
- Budgeting
- Investor relations
- Quality
- Development
- IT Management
- Technologies





We add value at every step of the supply chain



NOTE provides early-stage engineering support with **test development**, **DfM**, and **product design** to enable scalability. We ensure compliance and a smooth transition to prototyping and volume manufacturing.



Speed is essential for product validation. **NOTE** delivers **fast-turn prototyping**, **NPI**, and **pre-production services**, enabling rapid design iterations, thorough testing, and a seamless transition from concept to full-scale production.



NOTE ensures reliable supply through **local and global sourcing, IPO services**, and **material supply management -** delivering continuity, cost efficiency, reduced risk, and dependable operational performance for your production schedule.



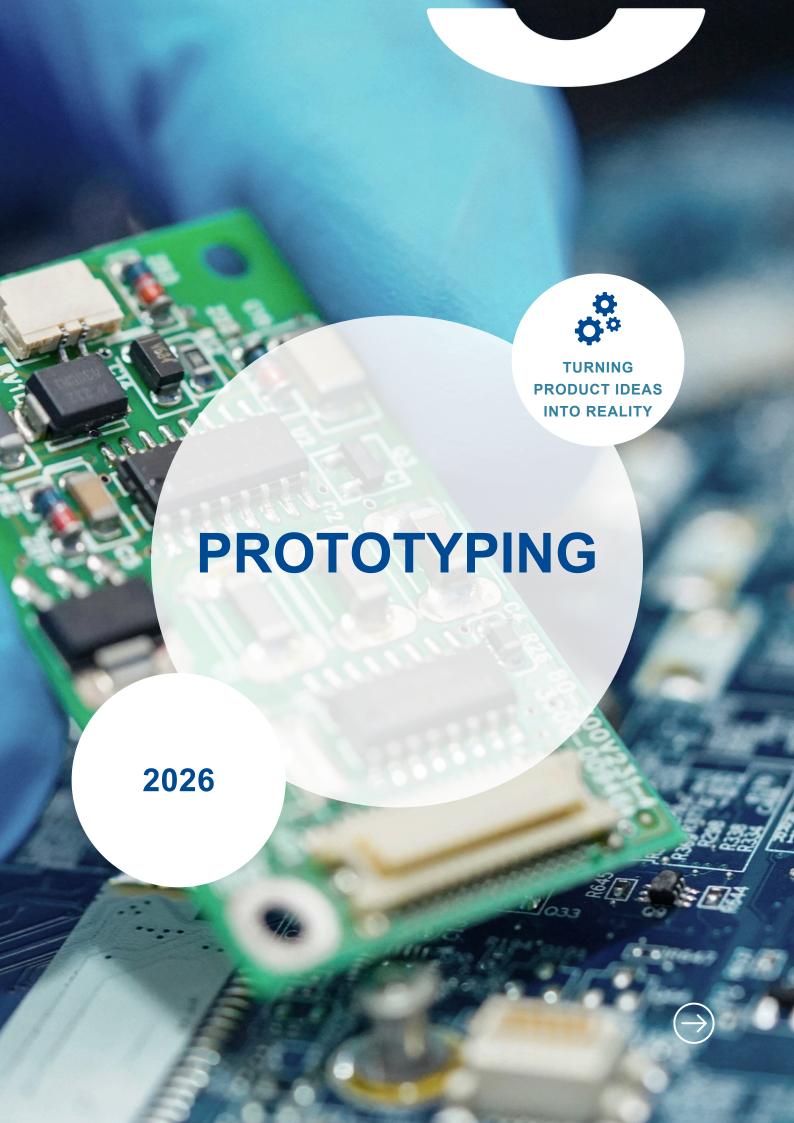
NOTE delivers end-to-end electronics manufacturing solutions, covering PCBA, box build, cable assemblies, full turnkey services, scalability, fulfilment, and 3rd party logistics - ensuring flexibility, quality, and efficiency from start to finish.



Dedicated to quality, **NOTE** provides reliable **after-sales services**, **product maintenance**, and **spare part support** every step of the way - ensuring smooth transitions, timely replacements, and proactive care for long-term performance.



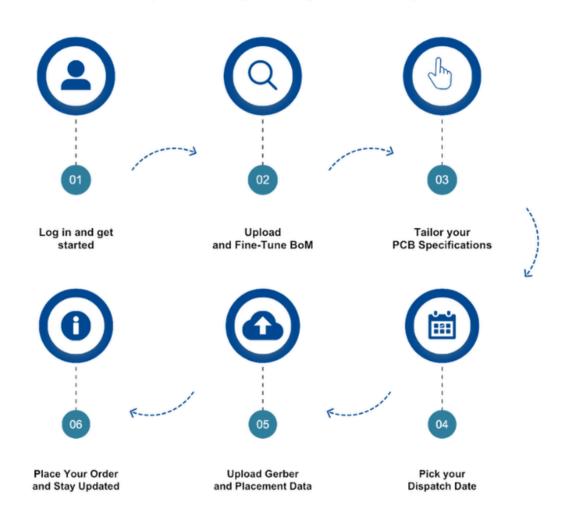
PROCESS	NOTE Windsor	NOTE Haddenham	NOTE Basildon	NOTE Wolverhampton
Design			•	•
Design for Manufacture	•		•	•
Material Sourcing	•	•	•	•
РСВА	•		•	•
Box Build	•	•	•	•
Cabling and Looming	•	•	•	•
Test	•	•	•	•
Logistics	•	•	•	•
РСВА				
Placement Rate Per Hour (total)	320,000	n/a	228,000	150,000
Smallest Chip Component	0201	n/a	01005	0201
Maximum Component Size	85x85mm	n/a	56x56mm	56x56mm
X-ray	•		n/a	•
Conformal Coating	Automated	n/a	Manual	Manual
Box Build				
Box Build Production Area (sq ft)	5,000 sq ft	20,000 sq ft	10,000 sq ft	2,000 sq ft
Box Build - Maximum Size of Unit	bench top	no limit	bench top	bench top
CMM Capability Inhouse		•		
Ultrasonic Welding	•		•	
Hoist Capability		•		
Test				
Boundary Scan	•		•	
Flying Probe	•			•
Custom	•	•	•	•
High Voltage	•	•	•	

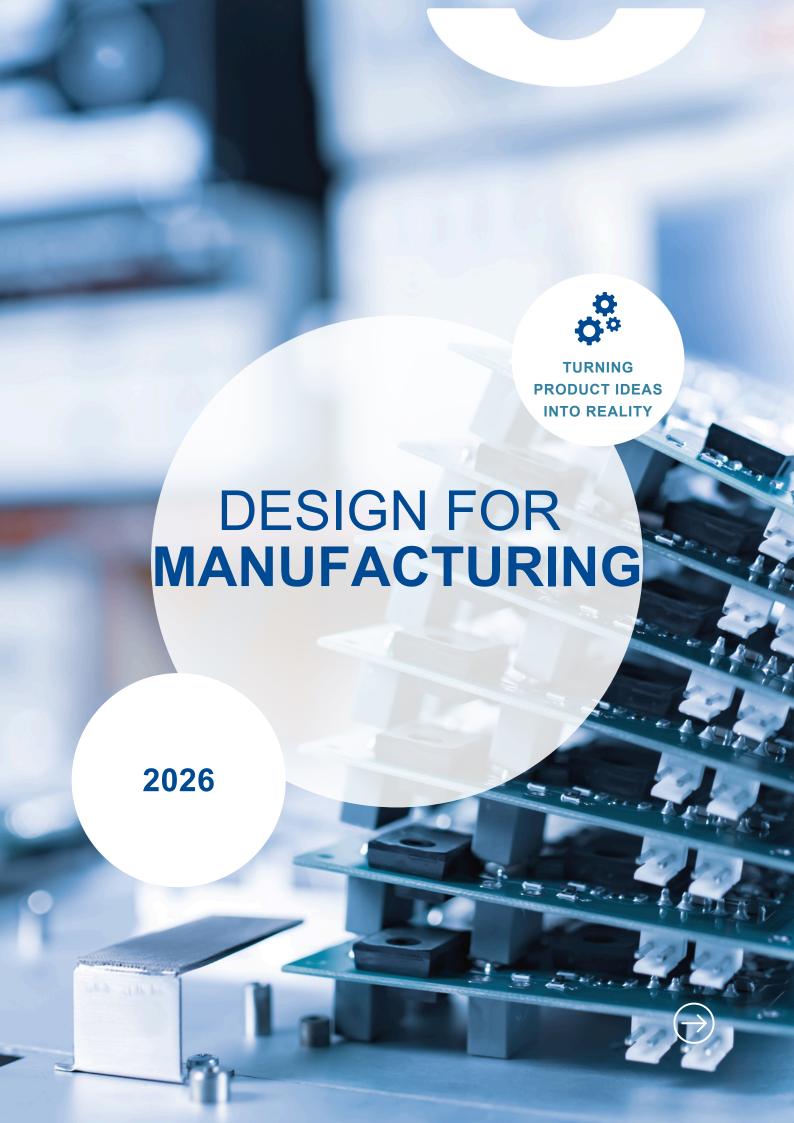


Order Your Prototype in 6 Simple Steps

With our dedicated online platform, **NOTE** Prototyping, customers can place prototype orders quickly and efficiently in just six easy steps. From logging in and uploading your BoM to tailoring PCB specifications and selecting dispatch dates, the process is designed for speed and simplicity - helping you move from concept to production without delays.

PLACE AN ORDER IN 6 EASY STEPS







QUALITY

- Follow qualified Development Process
- Product Design and Process FMEA
- Design Reviews
- Consider Design Guidelines



ENVIRONMENT

- Follow Eco Design Rules
- RoHS & Reach
- WEEE, ISO 14001
- Compliance Management
- Smart Powering Concepts
- Increase recyclability



COST

- Target Costing
- Total Supplier Management
- Component Lifecycle Management
- SiEx Tool
- Optimise process to reduce costs



TEST

- Improve usability
- Test time reduction with automation
- System Level Test
- Board Level Test

- Built-In Self-Test
- Flying Probe Test
- Automated Optical Inspection
- Boundary Scan



MANUFACTURING

- · Simplify assembly by redesigning the product
- Process and production line optimisations with LEAN approach
- Valor Process Preparation Module
- Consider Design Guidelines



We recognise that each industry has its own characteristics and demands, but most customers are active in the **Industrial**, **Communication**, **MedTech**, **Greentech**, and **Security & Defence** sectors. **NOTE's** customer offering spans the complete product life cycle - from design and development to manufacturing, after-sales, and end-of-life support.

We have structured our business to meet the specific challenges of these key sectors while developing sustainable solutions for emerging technologies that align with our core market expertise. Our customer base consists of companies with high demands for quality, reliability, and innovation.



INDUSTRIAL

One of **NOTE**'s core segments since the company was founded. The segment's extensive and rapid progress necessitates leading-edge technical competence.



COMMUNICATION

With high quality and flexibility, products are manufactured in segments like automation, control, infrastructure, energy and construction technology.



MEDTECH

Medical technology products in diagnostics, treatment and X-ray are the foundation of this segment. Medtech has been part of **NOTE** for many years.



GREENTECH

The Greentech sector focuses on technologies driving the green transition, with products that support sustainability - such as shifting from fossil fuels to renewables and optimising energy use.



SECURITY & DEFENCE

This sector demands precision and compliance. **NOTE** delivers robust electronics manufacturing solutions with secure supply chains, advanced testing, and strict adherence to industry standards.



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"The level of support provided during the NPI process was incredible. Our engineers spent a great deal of time at **NOTE**Windsor, almost as if **NOTE**was our own shop floor. We could not have asked for more."

Chief Executive Officer





"Our partnership with **NOTE**brings us access to local and
global support and enables
close partnerships in the
development phase as well as
low cost, high quality
production."

Managing Director





"Of great appeal to us is

NOTE's approach to
business. There's little if any
of the red tape that so often
prevents a traditional
customer-CEM relationship
from becoming as efficient
and mutually beneficial as
possible.

Supply Chain Manager





To move forward, you have to give back



NOTE has been a participant of the UN Global Compact since 2011









HUMAN RIGHTS

- 1.Businesses should support and respect the protection of internationally proclaimed human rights
- 2. Make sure that they are not complicit in human rights abuses.

LABOUR

- 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
- 4. The elimination of all forms of forced and compulsory labour
- 5. The effective abolition of child labour
- 6. The elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- 7. Businesses should support a precautionary approach to environmental challenges
- 8. Undertake initiatives to promote greater environmental responsibility
- 9. Encourage the development and diffusion of environmentally friendly technologies.

ANTI CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Sustainability goals

100% carbon dioxide neutral production: Our operations should, within the framework of scope 1-2 according to the Greenhouse Gas Protocol, be 100% carbon dioxide neutral. **Work environment certification:** all our sites should be work environment certified according to ISO 45001 and new sites to be implemented within 2 years. **NOTE's** strengthened work in these areas means that customers are offered even more sustainable production.

CONTACT US



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