

Document Persistent Organic Pollutants (POPs) policy	Type of document Instructive	Examined by Corporate Quality & Sustainability Director	Document responsible Chief Procurement Officer
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Compliance policy Persistent Organic Pollutants (POPs)

Introduction

At NOTE, we are committed to protecting human health and the environment from the adverse effects of Persistent Organic Pollutants (POPs). This policy outlines our approach to managing, reducing, and eliminating POPs within our supply chain, in compliance with the Stockholm Convention on Persistent Organic Pollutants (2001) and EU Regulation 2019/1021. Our goal is to ensure the safe handling, use, and disposal of POPs and to promote sustainable practices across our business activities.

Objectives

1. Compliance: Ensure full compliance with all applicable international, national, and local regulations regarding POPs.
2. Risk Reduction: Minimize and eventually eliminate the use, release, and exposure to POPs in our supply chain.

Scope

This policy applies to all employees, suppliers, and customers of NOTE involved in the procurement, handling, storage, use, transportation, and disposal of materials containing POPs.

Policy Statements

1. Procurement:
 - Ensure that all procurement practices consider the presence of POPs in materials and prioritize purchasing alternatives that do not contain POPs.
 - Require strategic suppliers to provide documentation confirming the absence of POPs in supplied products or to disclose the presence of any POPs.
2. Waste Management:
 - Manage waste containing POPs in accordance with local, national, and international regulations.
 - Ensure that waste containing POPs is disposed of in an environmentally sound manner, using approved methods such as high-temperature incineration or secure landfilling.
3. Awareness and Continuous Improvement:
 - Raise awareness among stakeholders and partners about our commitment to managing and eliminating POPs.
 - Regularly review and update this policy to reflect advancements in technology, regulatory changes, and emerging best practices.

Conclusion

By adhering to this policy, NOTE demonstrates its commitment to environmental responsibility and the health and safety of its employees, customers, and the wider community. We will continue to work towards the elimination of POPs in our supply chain and promote sustainable practices across all aspects of our business.