



TURNING
PRODUCT IDEAS
INTO REALITY

NOTE IN THE UK

END-TO-END
MANUFACTURING
SOLUTIONS BUILT
FOR YOU

2026



Index

NOTE UK at a glance	03
Why choose NOTE ?	05
Our company	07
Core values	09
Milestones	11
Commitment to quality & excellence	13
Global leverage, local competence	15
What we do	17
Manufacturing capabilities	20
Prototyping	22
Design for manufacturing	24
Market sectors	26
What our customers say	28
Sustainability	30

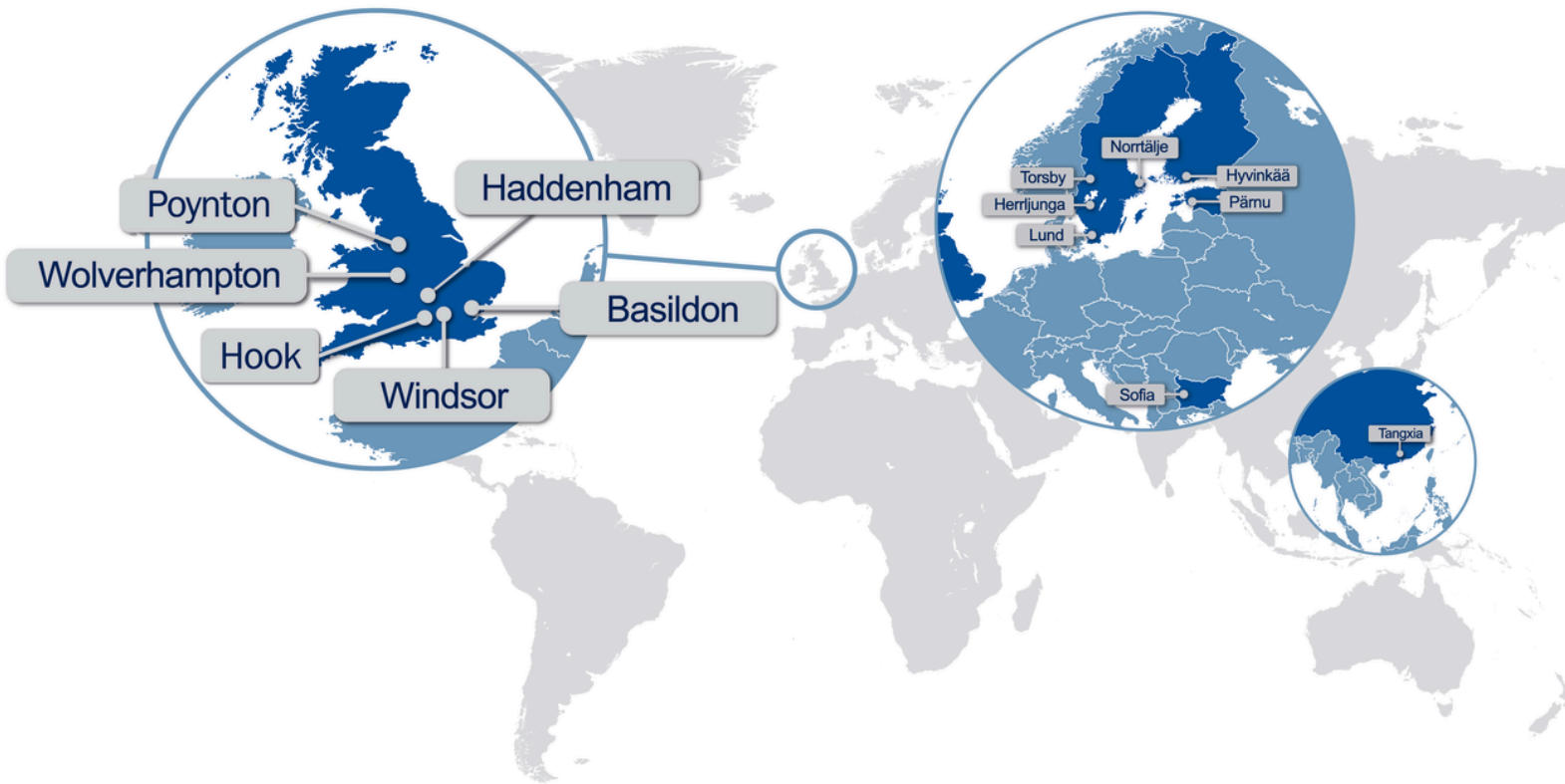


TURNING
PRODUCT IDEAS
INTO REALITY

NOTE UK AT A GLANCE

2026





Turning product ideas into reality

- ⊖ Started in the UK 1983
- ⊖ Acquired by NOTE Group - Speedboard 2018, iPro Solutions 2021, DVR 2023, Kasdon Electronics 2025, STI 2026
- ⊖ 6 production facilities across England: Windsor, Haddenham, Basildon, Wolverhampton (Kasdon Electronics), and STI NOTE at Hook and Poynton
- ⊖ 118,000 sq. ft capacity across 4 sites (excluding STI)
- ⊖ Certifications: ISO 9001, ISO 14001, ISO 45001, ISO 13485, AS9100 (STI sites)
- ⊖ 500+ employees




TURNING
PRODUCT IDEAS
INTO REALITY

WHY CHOOSE NOTE?

2026





NOTE is a leading end-to-end manufacturing services partner, with an international platform, for manufacturing electronics-based products through sustainable production.

Our global manufacturing footprint includes NPI and industrialisation hubs in the UK, Europe and Asia. We offer a complete range of design, development, manufacturing, and aftermarket refurbishment solutions.

Your Manufacturing Partner

We strive to be your manufacturing partner by delivering cutting-edge services at a competitive total cost. We listen and adapt to your needs and take pride in being your partner.

→ Your success is our success

→ We are an extension of you

Turning product ideas into reality



TURNING
PRODUCT IDEAS
INTO REALITY

OUR COMPANY

2026



Your partner of choice for end-to-end electronics manufacturing solutions

As a leading Contract Electronics Manufacturer, we build end-to-end manufacturing solutions around you, **turning product ideas into reality**. From inception our focus has been on our customers. We believe that their success is our success. By delivering as we promise, we continuously create trust and build mutually successful long-term relationships.

United by a passion for customer service

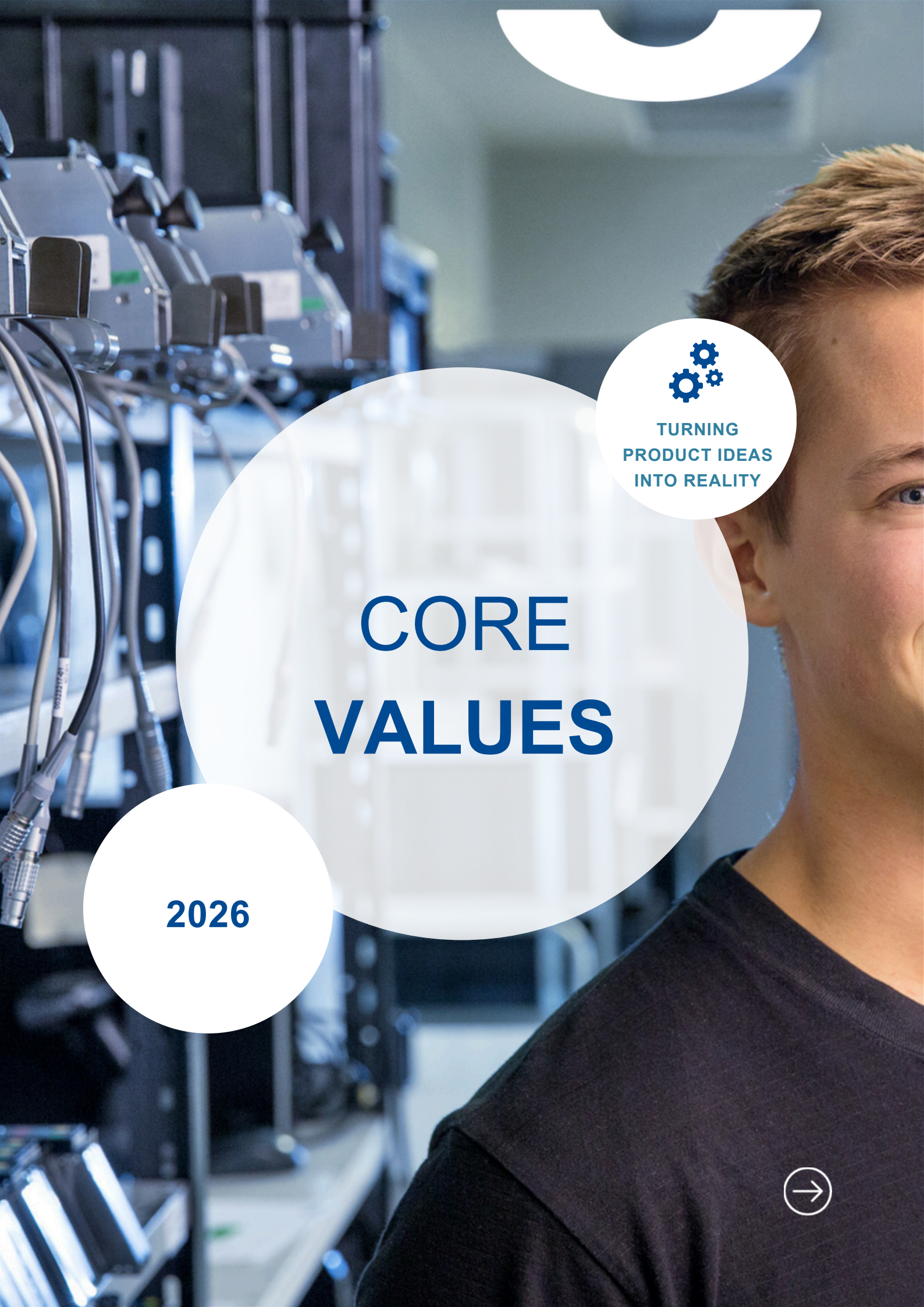
We've grown in expertise, technology and size to what we are today: a team of over 300 highly trained and committed employees across our six UK sites - Windsor, Haddenham, Basildon, Kasdon Electronics in Wolverhampton, and STI at Hook and Poynton - who all live by the same core values.



“At **NOTE**, we have found the quality of the work to be of a very high standard and any issues have been dealt with quickly and efficiently. We have had excellent support from the sales and customer services teams at **NOTE UK**.”

*Managing
Director*





TURNING
PRODUCT IDEAS
INTO REALITY

CORE VALUES

2026



To succeed, we must all live our values:



COMMITTED

“We make it work.” We are solution oriented, driven and provide a stimulating working environment, internally and for our customers.



FLEXIBLE

We are always looking for the most cost-efficient way to satisfy customer demand, adjusting processes as required.



SUSTAINABLE

We take responsibility for people and the environment, endeavouring to help create a better society through sustainable manufacturing services.



QUALITY FOCUSED

“Get it right from the start”. There’s a quality focus in everything we do.



PROACTIVE

We communicate early to do business in a way that is professional, transparent and fair.



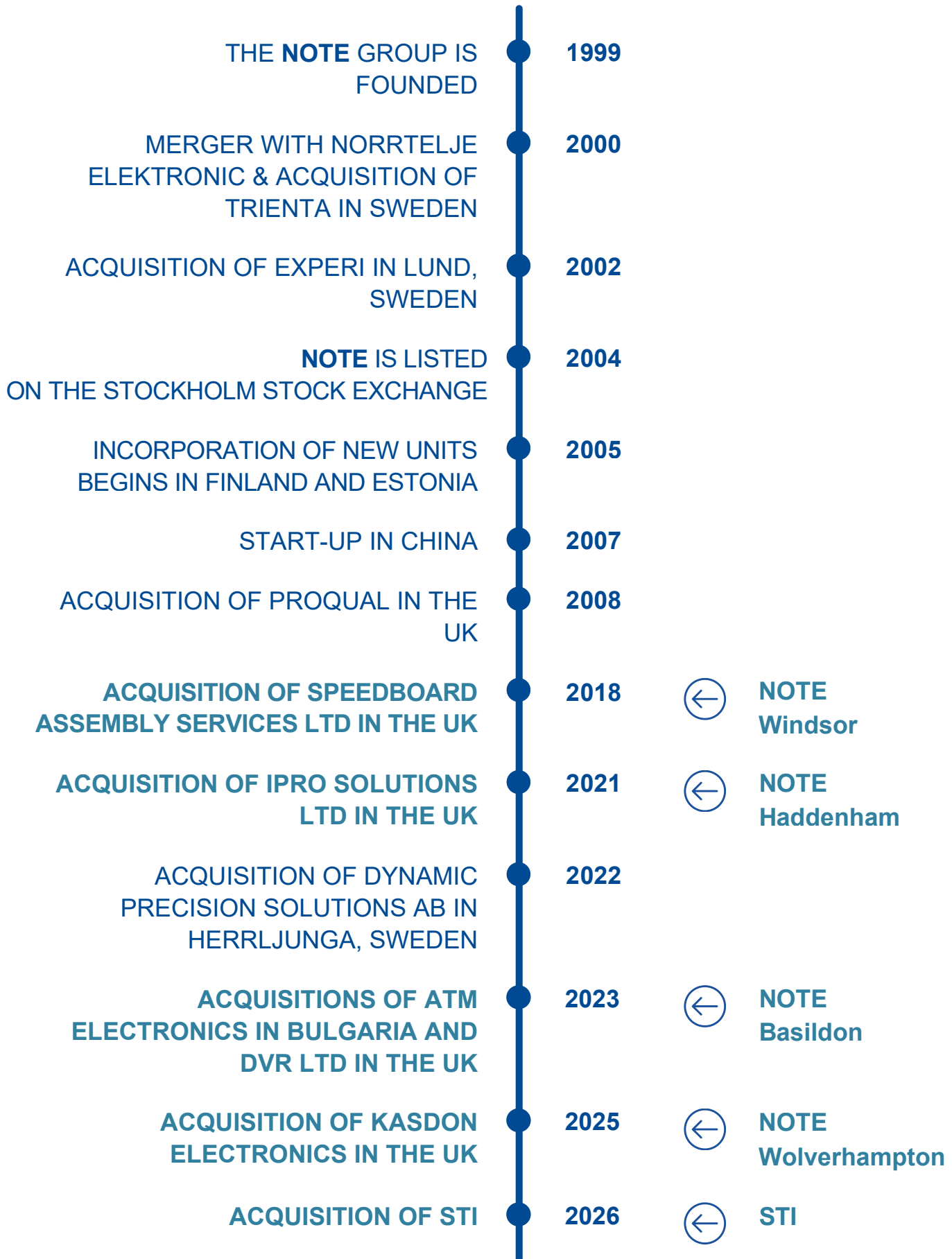
TURNING
PRODUCT IDEAS
INTO REALITY

MILESTONES

2026



OUR JOURNEY SO FAR...





TURNING
PRODUCT IDEAS
INTO REALITY

COMMITMENT TO QUALITY & EXCELLENCE

2026





“At the core of our operations is an unwavering commitment to delivering excellence. The quality we provide is not just a benchmark but the foundation of the trust our customers place in us. Our standards and procedures, recognised and aligned with global regulations, are meticulously applied across all our facilities.”

Neil Owen, Vice President, NOTE UK

NOTE creates competitiveness for customers by delivering the right quality at the right time and at the right price

To achieve this, we constantly develop and improve our processes and services with the aim of meeting the current demands and expectations of customers and their markets. Being the customer's manufacturing partner is a big responsibility, and something we take very seriously.

CERTIFICATIONS

	NOTE WINDSOR	NOTE HADDENHAM	NOTE BASILDON	NOTE WOLVERHAMPTON	STI NOTE (HOOK)	STI NOTE (POINTON)
ISO 9001	●	●	●	●	●	●
ISO 13485			●	●		
ISO 14001	●	●			●	●
ISO 45001	●	●			●	●
ISO 27001					●	●
AS9100					●	●

With quality assurance tools and world-class manufacturing methods, we ensure that customers know that we live up to our motto: "Right from the start". Through the customers' experiences with us and how satisfied they are with our work, we can see what progress and improvements we are making.

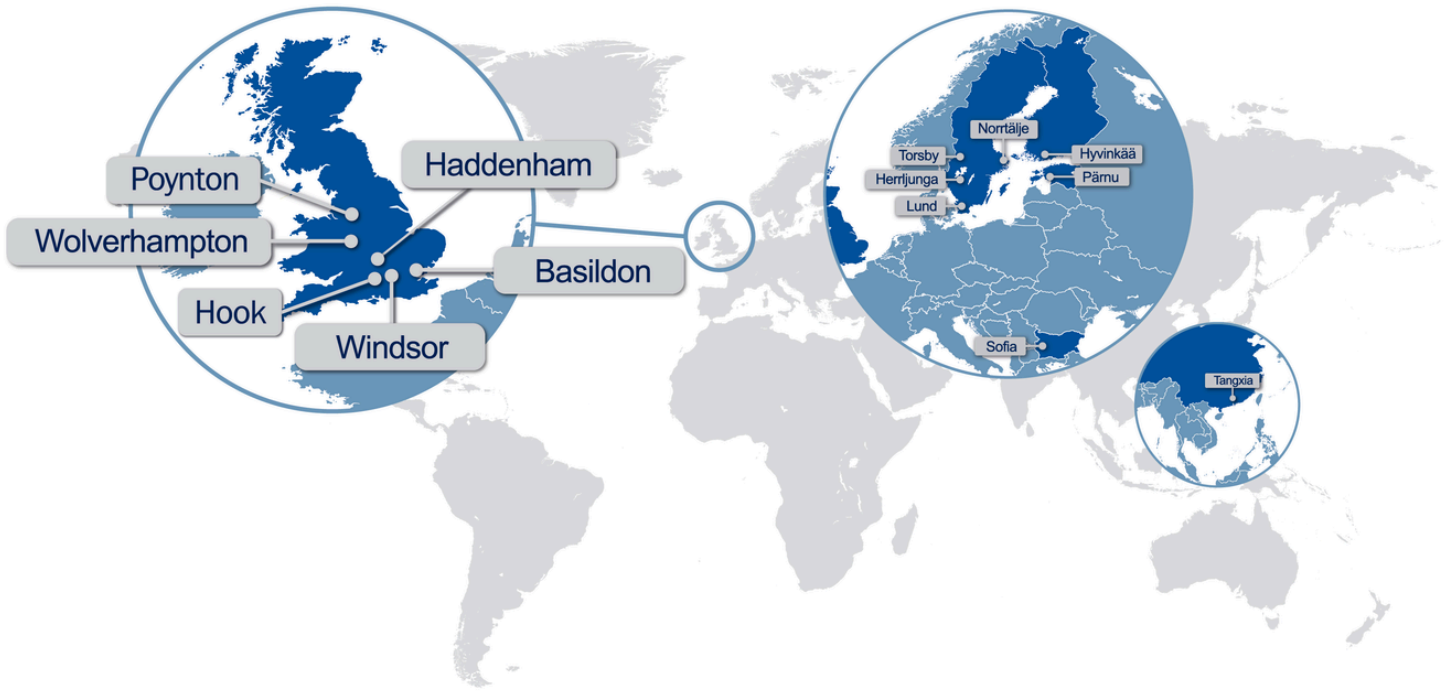


TURNING
PRODUCT IDEAS
INTO REALITY

GLOBAL LEVERAGE, LOCAL EXPERTISE

2026





Turning product ideas into reality

NOTE Group's central resources are built on three key pillars. Central Sourcing, Group Financing and Group Operations. Together, these elements help support **NOTE UK** to deliver world-class, innovative solutions to meet the needs of our customers.

Central Sourcing is a fundamental pillar in our support for local manufacturing. The leveraging of our total Group spend across world-class supply partners, helps deliver customers competitive material pricing in the regions and markets they operate..

Central Sourcing

- Strategic supplier contracts and audits
- Global pricing
- Supply chain expertise

Group Financing

- Financial Management
- Budgeting
- Investor relations

Group Operations

- Quality
- Development
- IT Management
- Technologies

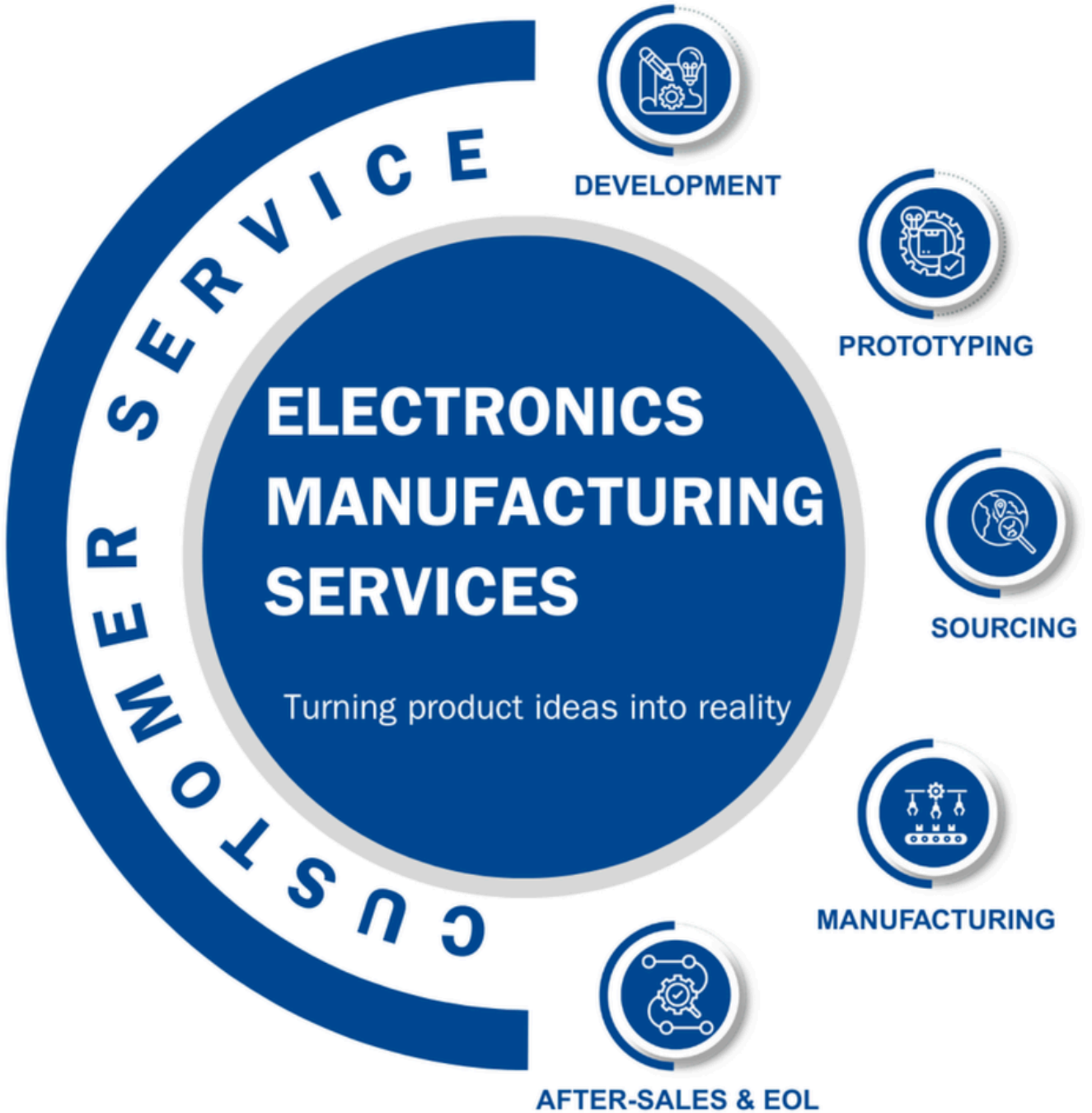


TURNING
PRODUCT IDEAS
INTO REALITY

WHAT WE DO

2026





We add value at every step of the supply chain



DEVELOPMENT

NOTE provides early-stage engineering support with **test development**, **DfM**, and **product design** to enable scalability. We ensure compliance and a smooth transition to prototyping and volume manufacturing.



PROTOTYPING

Speed is essential for product validation. **NOTE** delivers **fast-turn prototyping**, **NPI**, and **pre-production services**, enabling rapid design iterations, thorough testing, and a seamless transition from concept to full-scale production.



SOURCING

NOTE ensures reliable supply through **local and global sourcing**, **IPO services**, and **material supply management** - delivering continuity, cost efficiency, reduced risk, and dependable operational performance for your production schedule.



MANUFACTURING

NOTE delivers end-to-end electronics manufacturing solutions, covering **PCBA**, **box build**, **cable assemblies**, **full turnkey services**, **scalability**, **fulfilment**, and **3rd party logistics** - ensuring flexibility, quality, and efficiency from start to finish.



AFTER-SALES & EOL

Dedicated to quality, **NOTE** provides reliable **after-sales services**, **product maintenance**, and **spare part support** every step of the way - ensuring smooth transitions, timely replacements, and proactive care for long-term performance.



**TURNING
PRODUCT IDEAS
INTO REALITY**

MANUFACTURING CAPABILITIES

2026



PROCESS	NOTE Windsor	NOTE Haddenham	NOTE Basildon	NOTE Wolverhampton
Design			●	●
Design for Manufacture	●		●	●
Material Sourcing	●	●	●	●
PCBA	●		●	●
Box Build	●	●	●	●
Cabling and Looming	●	●	●	●
Test	●	●	●	●
Logistics	●	●	●	●
PCBA				
Placement Rate Per Hour (total)	320,000	n/a	228,000	150,000
Smallest Chip Component	0201	n/a	01005	0201
Maximum Component Size	85x85mm	n/a	56x56mm	56x56mm
X-ray	●		n/a	●
Conformal Coating	Automated	n/a	Manual	Manual
Box Build				
Box Build Production Area (sq ft)	5,000 sq ft	20,000 sq ft	10,000 sq ft	2,000 sq ft
Box Build - Maximum Size of Unit	bench top	no limit	bench top	bench top
CMM Capability In-house		●		
Ultrasonic Welding	●		●	
Hoist Capability		●		
Test				
Boundary Scan	●		●	
Flying Probe	●			●
Custom	●	●	●	●
High Voltage	●	●	●	

*Contact us to discuss STI NOTE capabilities



TURNING
PRODUCT IDEAS
INTO REALITY

PROTOTYPING

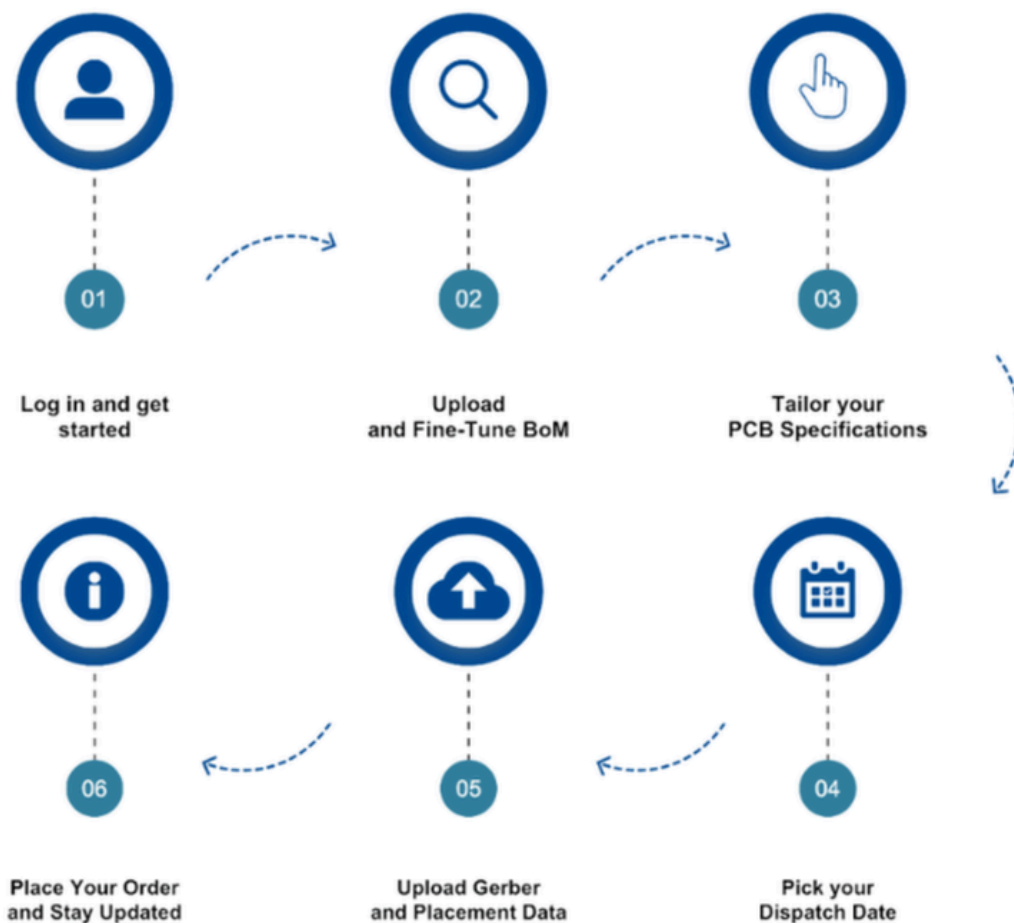
2026



Order Your Prototype in 6 Simple Steps

With our dedicated online platform, **NOTE**Prototyping, customers can place prototype orders quickly and efficiently in just six easy steps. From logging in and uploading your BoM to tailoring PCB specifications and selecting dispatch dates, the process is designed for speed and simplicity - helping you move from concept to production without delays.

PLACE AN ORDER IN 6 EASY STEPS





TURNING
PRODUCT IDEAS
INTO REALITY

DESIGN FOR MANUFACTURING

2026





QUALITY

- Follow qualified Development Process
- Product Design and Process FMEA
- Design Reviews
- Consider Design Guidelines



ENVIRONMENT

- Follow Eco Design Rules
- RoHS & Reach
- WEEE, ISO 14001
- Compliance Management
- Smart Powering Concepts
- Increase recyclability



COST

- Target Costing
- Total Supplier Management
- Component Lifecycle Management
- SiEx Tool
- Optimise process to reduce costs



TEST

- Improve usability
- Test time reduction with automation
- System Level Test
- Board Level Test
- Built-In Self-Test
- Flying Probe Test
- Automated Optical Inspection
- Boundary Scan



MANUFACTURING

- Simplify assembly by redesigning the product
- Process and production line optimisations with LEAN approach
- Valor Process Preparation Module
- Consider Design Guidelines



TURNING
PRODUCT IDEAS
INTO REALITY

MARKET SECTORS

2026



We recognise that each industry has its own characteristics and demands, but most customers are active in the **Industrial, Communication, MedTech, Greentech, and Security & Defence** sectors. **NOTE's** customer offering spans the complete product life cycle - from design and development to manufacturing, after-sales, and end-of-life support.

We have structured our business to meet the specific challenges of these key sectors while developing sustainable solutions for emerging technologies that align with our core market expertise. Our customer base consists of companies with high demands for quality, reliability, and innovation.



INDUSTRIAL

One of NOTE's core segments since the company was founded. We manufacture electronics for motor controls, HVAC systems, GPS and geodetic equipment, thermal imaging, and transportation electronics - certified to ISO 9001, ISO 14001 and ISO 45001, with DFM and industrialisation support as standard.



COMMUNICATION

NOTE UK manufactures electronics for IoT devices, RF modules, network infrastructure, satellite-based systems, and smart building technology - combining high-density PCBA capability with scalable manufacturing capacity across our UK sites.



MEDTECH

ISO 13485-certified medical electronics manufacturing for diagnostic, surgical, monitoring, and life-support devices. We apply IPC Class 3 workmanship and validated processes across all medical programmes, supporting customers from NPI through to long-term lifecycle support.



GREENTECH

NOTE UK manufactures electronics for energy storage systems, EV charging infrastructure, smart power and control systems, and energy-efficient lighting. We apply specific process disciplines for high-power, safety-critical electronics, including thermal management and high-voltage assembly.



SECURITY & DEFENCE

Delivered through STI NOTE, and Kasdon a NOTE company in Wolverhampton. STI NOTE has AS9100 and ISO27001 certification. NOTE manufactures to IPC Class 3 workmanship standards across air, land, cyber and marine domains, with secure facilities and ISO 27001 information security management.



TURNING
PRODUCT IDEAS
INTO REALITY

WHAT OUR CUSTOMERS SAY

2026





“The level of support provided during the NPI process was incredible. Our engineers spent a great deal of time at **NOTE Windsor**, almost as if **NOTE** was our own shop floor. We could not have asked for more.”

Chief Executive Officer



“Of great appeal to us is **NOTE’s** approach to business. There’s little if any of the red tape that so often prevents a traditional customer-CEM relationship from becoming as efficient and mutually beneficial as possible.

Supply Chain Manager



“Our partnership with **NOTE** brings us access to local and global support and enables close partnerships in the development phase as well as low cost, high quality production.”

Managing Director





TURNING
PRODUCT IDEAS
INTO REALITY

SUSTAINABILITY

2026



To move forward, you have to give back



NOTE has been a participant of the UN Global Compact since 2011



HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights
2. Make sure that they are not complicit in human rights abuses.



LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
4. The elimination of all forms of forced and compulsory labour
5. The effective abolition of child labour
6. The elimination of discrimination in respect of employment and occupation.



ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges
8. Undertake initiatives to promote greater environmental responsibility
9. Encourage the development and diffusion of environmentally friendly technologies.



ANTI CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Sustainability goals

100% carbon dioxide neutral production: Our operations should, within the framework of scope 1-2 according to the Greenhouse Gas Protocol, be 100% carbon dioxide neutral. **Work environment certification:** all our sites should be work environment certified according to ISO 45001 and new sites to be implemented within 2 years. *NOTE's strengthened work in these areas means that customers are offered even more sustainable production.*

CONTACT US



INFO.NOTE@NOTE-EMS.CO.UK



WWW.NOTE-EMS.CO.UK



[/NOTEGROUPUK](https://www.instagram.com/NOTEGROUPUK)



[/NOTEUK](https://www.linkedin.com/company/NOTEUK)



[@NOTE_UK](https://www.youtube.com/channel/UC...)



[/NOTEGROUPUK](https://www.facebook.com/NOTEGROUPUK)

NOTETM
YOUR MANUFACTURING PARTNER

