

NOTEWORTHY

ISSUE #5

Turning product ideas into reality



BUSY DOESN'T QUITE COVER IT!

*Between ribbon cuttings, new equipment, industry events, welcoming new faces and celebrating colleagues who've been part of the furniture (in the nicest possible way!), it's been quite the few months across **NOTE UK**.*

*In other words...
"Busy" is putting it mildly!*

So grab a cuppa, steal five minutes from your inbox and catch up on everything that's been happening.

Neil Owen, VP NOTE UK

ONE BUILDING. HUNDREDS OF MEMORIES. ONE VERY EXCITING FUTURE.

When more than 175 customers, suppliers and colleagues gathered at Kasdon, a **NOTE** company in Wolverhampton, there was plenty to celebrate. Yes, the new extension officially opened.

Yes, there were speeches.

Yes, two important people had the important job of cutting the ribbon.

But what really made the day special wasn't the building.

It was celebrating the people who've spent years – and in many cases decades – building the reputation that brought everyone there in the first place.

As Kasdon begins its next chapter as part of **NOTE**, it felt like the perfect moment to look back while looking ahead.

THE REAL VIPS

Long service awards are a funny thing. You suddenly realise some people have worked here longer than smartphones have existed!

This summer we celebrated some incredible milestones.

NOTE Windsor: Rajwinder Bains – 25 years, Neil Owen – 25 years, Pasbinder Basra – 25 years, Peramjeet Basson – 25 years

Kasdon (soon to be NOTE Wolverhampton): Sharon Bradley – 28 years, Josie Jervis – 25 years, Diane Walters – 23 years, Karen Passmore – 23 years, Karen Hayward – 23 years, Noel Garbett – 23 years (across two spells), Debbie Threadkell – 21 years

To every one of you... Thank you.

You don't build a business like **NOTE** with machines alone. **You build it with people.**



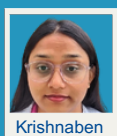
FROM WOLVERHAMPTON TO



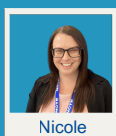
One week we were welcoming guests to Wolverhampton. The next, the stand was boxed up and on its way south, to **Hardware Pioneers** in London.

Over two busy days we shared ideas with engineers, innovators, designers and start-ups all working on the next generation of technology. There were plenty of conversations, lots of coffee... and, thankfully, plenty of genuine interest in what **NOTE** can do.

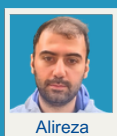
Now comes the fun part - turning those conversations into future customers.



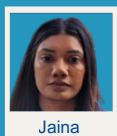
Krishnaben



Nicole



Alireza



Jaina



Charlotte



Gurdeep



Ezekiel



SAY HELLO TO SOME OF OUR NEW FACES...

We've welcomed several new colleagues across **NOTE** UK over the past few months.

Whether you've joined the shop floor, engineering, operations or the office, we're really pleased you're here.

If you haven't already met everyone...don't worry. It usually only takes one queue for the coffee machine.

Welcome to the team!

(Top tip: if you can survive your first week without getting lost or making tea for the whole office, you're doing well.)

NEW TOYS HAVE ARRIVED...

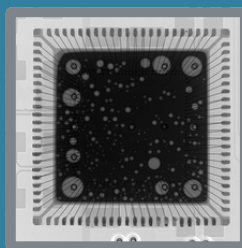
Who doesn't like new kit? Across **NOTE** UK we've continued investing in equipment, facilities and capability to make life easier for our teams and give our customers even more reasons to work with us.

A brand-new Vapour Phase Soldering System has joined the production floor at Windsor.

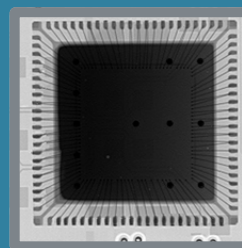
Translation?

Even more capability for complex, high-reliability products.

WINDSOR



Vapour phase without vacuum



Vapour phase with vacuum <1% voiding



And we have a new flying test probe machine, vapour phase soldering, a new AOI, a new X-ray machine and an extra SMT line.

Translation?

It keeps getting better and better!

WOLVERHAMPTON (that's Kasdon for those who missed the memo!)





5 THINGS YOU (PROBABLY) DIDN'T KNOW ABOUT STEVE STOCKLEY...

Every issue we put one of our colleagues under the spotlight. This time it's Kasdon (soon to be **NOTE** Wolverhampton) Managing Director, Steve Stockley.

- 1** 🎸 **1. He survived Live Aid... just about.**
Steve was one of 72,000 people at the legendary Live Aid concert in 1985. He says it was unforgettable... although thanks to the "free-flowing refreshments", he's fairly sure he slept through part of it. Freddie Mercury probably forgives him.
- 2** 🎺 **2. He once played the Royal Albert Hall... twice.**
Long before boardrooms and manufacturing, teenage Steve was marching around with a trumpet in a youth band, performing at the Festival of Remembrance. His words, not ours: "Dork!" Standing in silence as thousands of poppies fell remains one of the proudest moments of his life.
- 3** 🌶️ **3. His tastebuds have officially retired.**
Steve's wife Donna lovingly cooks dinner every evening. Steve lovingly covers it in chillies. Roast dinner? Chillies. Pasta? Chillies. Probably cornflakes if Donna ever lets him.
- 4** ⚖️ **4. He can now legally judge you.**
Steve has recently been appointed as a Magistrate (Justice of the Peace). So if you're ever caught speeding... and someone behind the bench looks strangely familiar... it might be worth driving a little more carefully from now on.
- 5** 🦂 **5. He loved selling Kasdon to NOTE so much... he had it tattooed.**
The acquisition project was codenamed Project Scorpion, and Steve marked the occasion with a tattoo showing the Kasdon logo being claimed by a scorpion. It's a permanent reminder of one of the proudest moments in Kasdon's history – and of becoming part of the **NOTE** family. (Yes, we checked. It really is real.)



CONFESSION TIME...

When was the last time you visited our website? Go on. **Be honest.** 😊
If your answer is somewhere between "can't remember" and "when Marketing made me", you're in for a surprise.
There's been a steady stream of new articles, customer stories, investment news and behind-the-scenes updates added over the past few months. It's well worth another look.

(And yes... Marketing asked us to say that.)



WHEN DEMAND GROWS, SO DO WE.

NOTE Torsby has cut the ribbon on their high-tech facility in Torsby, doubling capacity and enabling more advanced electronics production.

Translation? Twice the room for the complex, high-reliability work our customers rely on, much of it in defence, industrial and medtech sectors we know inside out here in the UK.

Congratulations to Karin Nichols and the whole Torsby team. Onwards.



TEA BREAK



DID YOU KNOW?

- 🚗 A modern car contains 3,000+ electronic components.
- 🚀 The Apollo 11 guidance computer had less processing power than today's smartwatch.
- 🎯 Some components we place are smaller than a grain of sand.
- 📦 Box Build is all around you - from EV chargers to medical devices and security systems.



SPOTTED!



"When your loyalty to **NOTE** starts affecting your wardrobe..."



go Steve!



SUMMER SUNSHINE



Whether you're spending the summer exploring somewhere new, enjoying a well-earned break, or simply making the most of the lighter evenings...
...we hope you get the chance to switch off, recharge and spend time with the people who matter most.

To everyone who's played a part - customers, suppliers, partners and colleagues alike - thank you. These past few months have been better for having you in them.

Until then...Keep building brilliant products.



THE NUMBERS...

- 175** Guests welcomed to Wolverhampton
- 7000** Square feet of new manufacturing space
- 11** Long-service milestones celebrated
- 2** Days at Hardware Pioneers
- 1** **AMAZING TEAM**

IT'S TIME FOR OUR QUIZ!

1. WHAT MILESTONE DID WE CELEBRATE AT OUR OPEN DAY THIS SUMMER?

A) Opening a new office B) The expansion of Kasdon, a NOTE company and over 25 years of manufacturing excellence or C) The launch of a new website

2. WHICH MAJOR INDUSTRY EVENT DID THE NOTE UK TEAM EXHIBIT AT IN JUNE?

A) Southern Manufacturing B) Hardware Pioneers Max or C) Electronica

3. WHAT DOES "BOX BUILD" INVOLVE?

A) Packaging products into boxes for shipping B) Building complete products by integrating electronics, wiring, mechanics and testing or C) Designing cardboard packaging

ANSWERS

On the left