



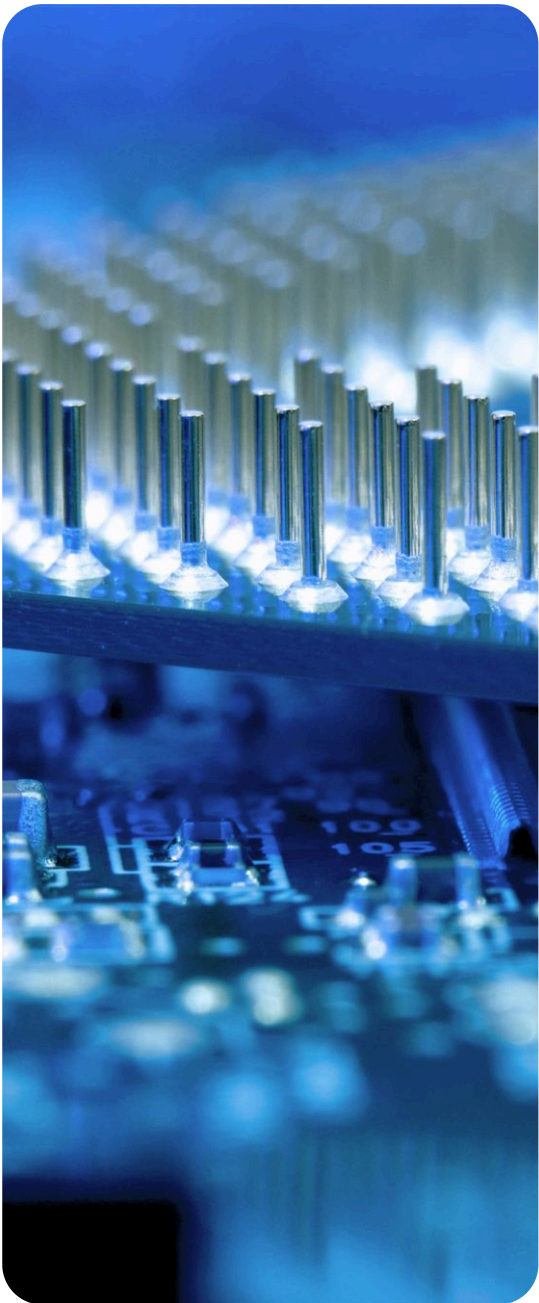
NOTE in the UK

End-to-end manufacturing solutions built
for you

Turning product ideas into reality

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6

UK production sites, backed by NOTE Group's NPI and industrialisation hubs across the UK, Europe and Asia.

Turning product ideas into reality

1983

Started manufacturing in the UK

6

Production facilities across England

118,000

sq ft capacity across four sites (excluding STI)

600+

Colleagues across our UK sites



Our six UK sites

- **NOTE Windsor**, Berkshire
- **NOTE Haddenham**, Buckinghamshire
- **NOTE Basildon**, Essex
- **Kasdon**, a NOTE company, Wolverhampton
- **STI NOTE**, Hook, Hampshire
- **STI NOTE**, Poynton, Cheshire

Joining NOTE Group

- 2018** Speedboard
- 2021** iPro Solutions
- 2023** DVR
- 2025** Kasdon Electronics
- 2026** STI

CERTIFICATIONS

ISO 9001

ISO 14001

ISO 45001

ISO 13485

ISO 27001*

AS9100*

*STI sites

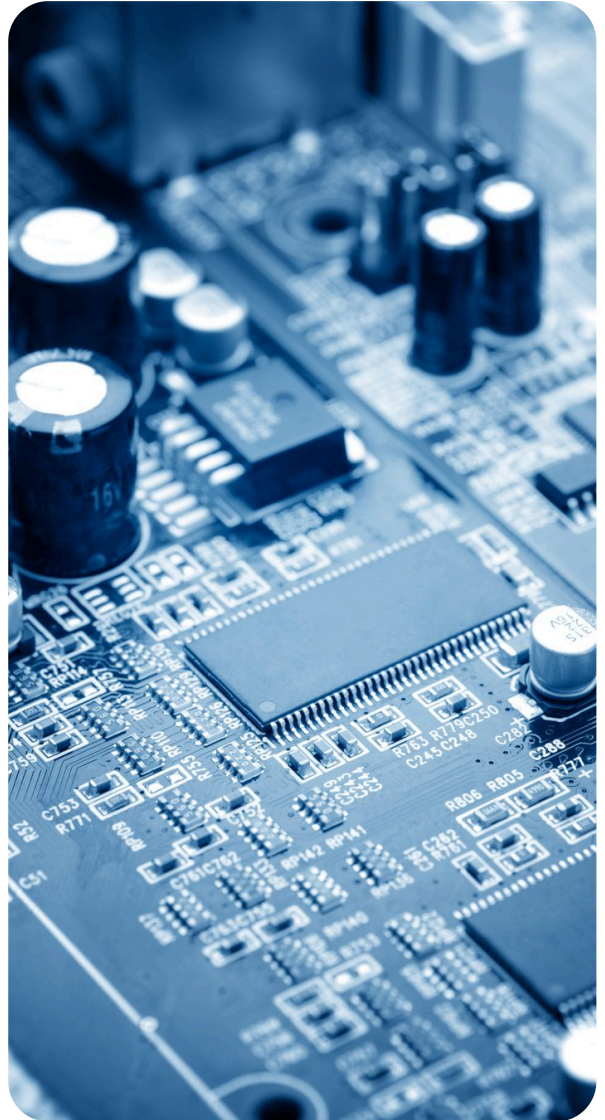
Why choose NOTE?

NOTE is a leading end-to-end manufacturing services partner, with an international platform, for manufacturing electronics-based products through sustainable production.

Our global manufacturing footprint includes NPI and industrialisation hubs in the UK, Europe and Asia. We offer a complete range of design, development, manufacturing and aftermarket refurbishment solutions.

Working as your partner

We strive to be your manufacturing partner by delivering cutting-edge services at a competitive total cost. We listen, adapt to your needs and take pride in working alongside you.



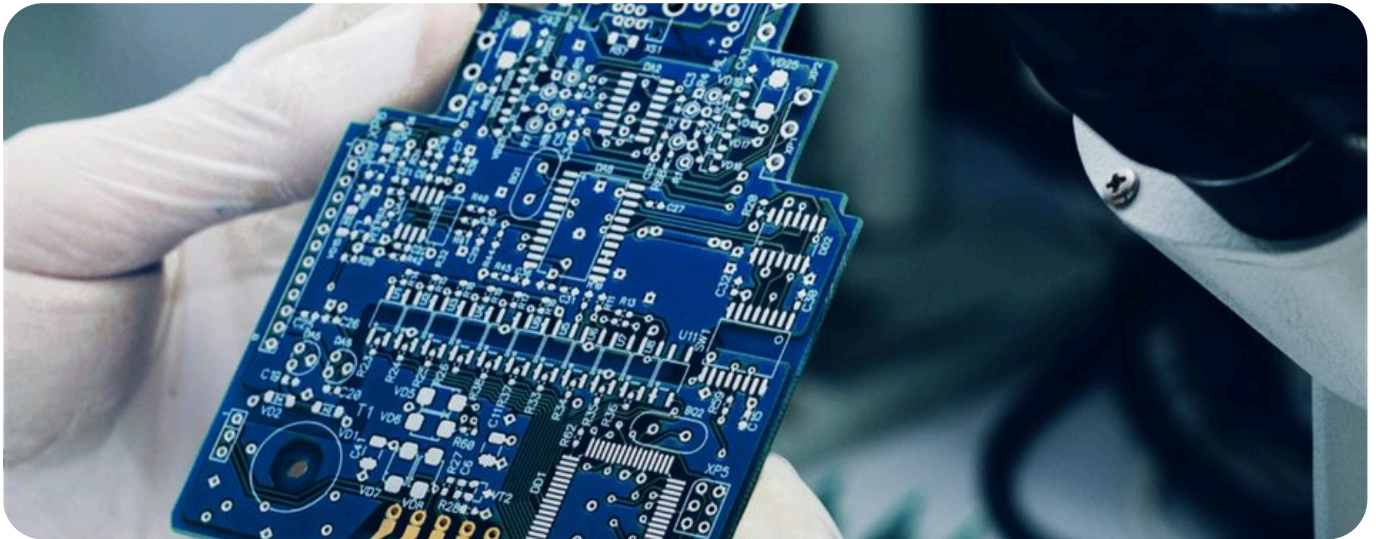
OUR PROMISE

Your success is our success

HOW WE WORK

We are an extension of you

Your partner of choice for end-to-end electronics manufacturing



Built around our customers

As a leading contract electronics manufacturer, we build end-to-end manufacturing solutions around you, turning product ideas into reality. From the start our focus has been on our customers, because their success is our success. By delivering as we promise, we build trust and long-term relationships that work for both sides.

United by a passion for customer service

We've grown in expertise, technology and size to what we are today: over 600 highly trained, committed colleagues across six UK sites - Windsor, Haddenham, Basildon, Kasdon in Wolverhampton, and STI NOTE at Hook and Poynton - all living by the same core values.



At NOTE, we have found the quality of the work to be of a very high standard and any issues have been dealt with quickly and efficiently. We have had excellent support from the sales and customer services teams at NOTE UK.

MANAGING DIRECTOR, NOTE UK CUSTOMER

Core values

To succeed, we must all live our values.



Committed

“We make it work.” We are solution-oriented and driven, and provide a stimulating working environment, internally and for our customers.



Flexible

We are always looking for the most cost-efficient way to satisfy customer demand, adjusting processes as required.



Quality focused

“Get it right from the start.” There's a quality focus in everything we do.



Proactive

We communicate early, to do business in a way that is professional, transparent and fair.



Sustainable

We take responsibility for people and the environment, working to help create a better society through sustainable manufacturing services.

Our journey so far

From NOTE's founding in Sweden in 1999 to six production sites in England.



Commitment to quality & excellence



At the core of our operations is a commitment to delivering excellence. The quality we provide is the foundation of the trust our customers place in us. Our standards and procedures, recognised and aligned with global regulations, are applied consistently across all our facilities.

Neil Owen, Vice President, NOTE UK

The right quality, at the right time, at the right price

NOTE creates competitiveness for customers by delivering the right quality at the right time and at the right price. To achieve this, we constantly develop and improve our processes and services to meet the current demands and expectations of customers and their markets. Being our customers' manufacturing partner is a big responsibility, and one we take very seriously.

CERTIFICATIONS BY SITE

	NOTE Windsor	NOTE Haddenham	NOTE Basildon	Kasdon Wolverhampton	STI NOTE Hook	STI NOTE Poynton
ISO 9001	●	●	●	●	●	●
ISO 13485			●	●		
ISO 14001	●	●			●	●
ISO 45001	●	●			●	●
ISO 27001					●	●
AS9100					●	●

With quality assurance tools and world-class manufacturing methods, we make sure customers know we live up to our motto: **“Get it right from the start.”** How customers experience working with us, and how satisfied they are, shows us where we are making progress and where to improve next.

Global leverage, local expertise



NOTE Group's central resources are built on three pillars: Central Sourcing, Group Financing and Group Operations. Together, they help NOTE UK deliver world-class, innovative solutions that meet our customers' needs.

PILLAR 01

Central Sourcing

- › Strategic supplier contracts and audits
- › Global pricing
- › Supply chain expertise

PILLAR 02

Group Financing

- › Financial management
- › Budgeting
- › Investor relations

PILLAR 03

Group Operations

- › Quality
- › Development
- › IT management
- › Technologies

Central Sourcing is a fundamental pillar in our support for local manufacturing. Pooling the Group's total spend across world-class supply partners helps us offer customers competitive material pricing in the regions and markets they operate in.

What we do

Our customer offering spans the complete product life cycle – from design and development to manufacturing, after-sales and end-of-life support.



OUR SERVICE CHAIN

**Electronics manufacturing services,
with customer service at every step**



Turning product ideas into reality, from first concept through to end of life.

We add value at every step of the supply chain

01 Development

NOTE provides early-stage engineering support with **test development**, **DfM and product design** to enable scalability. We ensure compliance and a smooth transition to prototyping and volume manufacturing.

02 Prototyping

Speed is essential for product validation. NOTE delivers **fast-turn prototyping**, **NPI and pre-production** services, enabling rapid design iterations, thorough testing and a smooth move from concept to full-scale production.

03 Sourcing

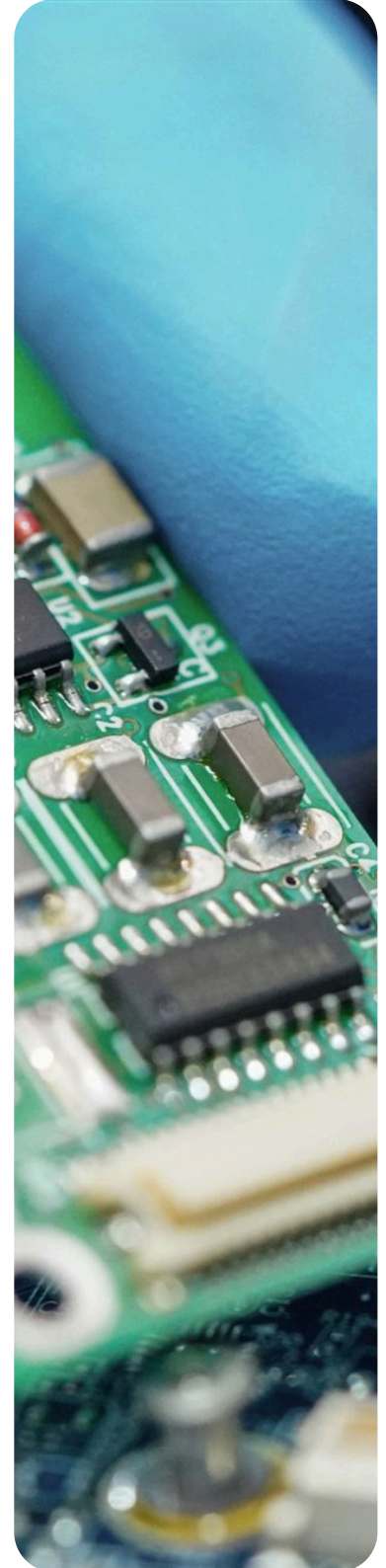
NOTE ensures reliable supply through **local and global sourcing**, **IPO services and material supply management** - delivering continuity, cost efficiency, reduced risk and dependable performance for your production schedule.

04 Manufacturing

NOTE delivers end-to-end electronics manufacturing, covering **PCBA, box build, cable assemblies, full turnkey services**, scalability, fulfilment and third-party logistics - with flexibility, quality and efficiency from start to finish.

05 After-sales & EOL

Dedicated to quality, NOTE provides reliable **after-sales services, product maintenance and spare part support** - ensuring smooth transitions, timely replacements and proactive care for long-term performance.



Manufacturing capabilities by site

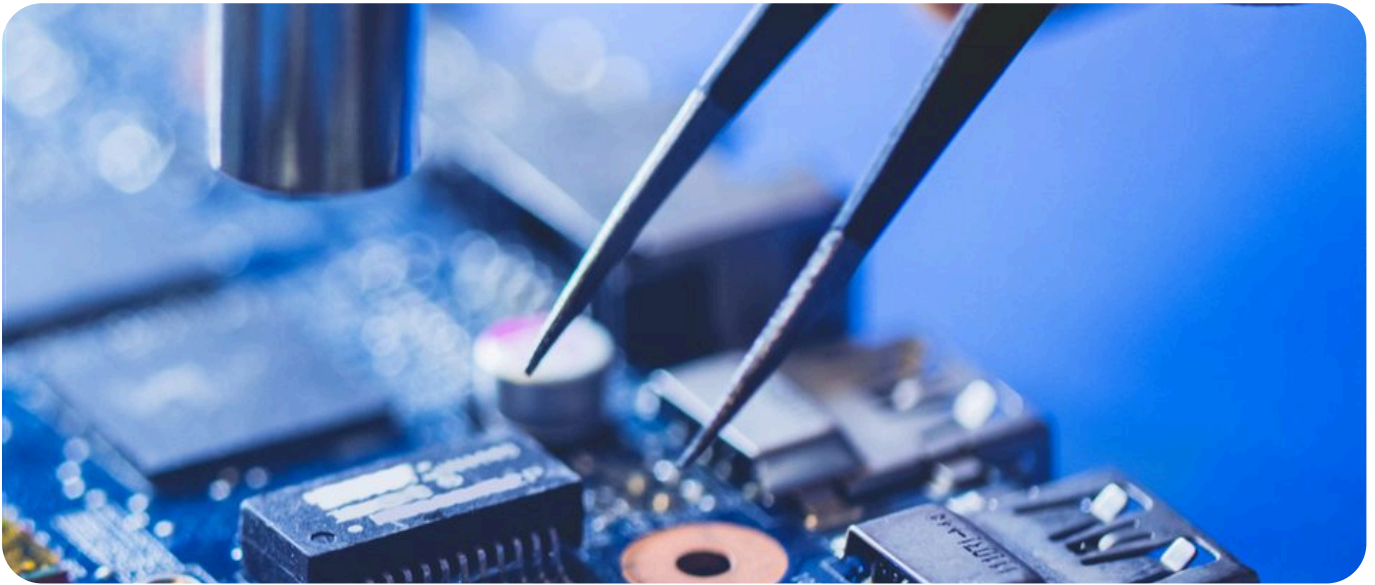
● Available ○ [Confirm meaning of open dot]

PROCESS	NOTE Windsor	NOTE Haddenham	NOTE Basildon	Kasdon Wolverhampton
Design			●	○
Design for manufacture	●		●	●
Material sourcing	●	●	●	●
PCBA	●		●	●
Box build	●	●	●	●
Cabling and looming	○	●	●	○
Test	●	●	●	●
Logistics	●	●	●	●
PCBA				
Placement rate per hour (total)	320,000	n/a	228,000	150,000
Smallest chip component	0201	n/a	01005	0201
Maximum component size	85 x 85 mm	n/a	56 x 56 mm	56 x 56 mm
X-ray	●		n/a	○
Conformal coating	Automated	n/a	Manual	Manual
BOX BUILD				
Production area	5,000 sq ft	20,000 sq ft	10,000 sq ft	2,000 sq ft
Maximum unit size	Bench top	No limit	Bench top	Bench top
CMM capability in-house		●		
Ultrasonic welding	●		●	
Hoist capability		●		
TEST				
Boundary scan	●		●	
Flying probe	○			●
Custom	●	●	●	●
High voltage	●	●	●	

STI NOTE, Hook and Poynton: contact us to discuss capabilities.

Order your prototype in six steps

With **NOTEPrototyping**, our dedicated online platform, customers can place prototype orders quickly in six steps. From logging in and uploading your BoM to tailoring PCB specifications and choosing a dispatch date, the process is built for speed and simplicity - helping you move from concept to production without delays.



01

Log in and get started

02

Upload and fine-tune your BoM

03

Tailor your PCB specifications

04

Pick your dispatch date

05

Upload Gerber and placement data

06

Place your order and stay updated

Design for manufacturing

Our DfM support covers five areas, applied early in development to enable scalability and a smooth transition to volume manufacturing.



Quality

- › Follow qualified development process
- › Product design and process FMEA
- › Design reviews
- › Consider design guidelines

Environment

- › Follow eco-design rules
- › Compliance management
- › RoHS and REACH
- › Smart powering concepts
- › WEEE, ISO 14001
- › Increase recyclability

Cost

- › Target costing
- › SiEx tool
- › Total supplier management
- › Optimise process to reduce costs
- › Component lifecycle management

Test

- › Improve usability
- › Built-in self-test
- › Test time reduction with automation
- › Flying probe test
- › System level test
- › Automated optical inspection
- › Board level test
- › Boundary scan

Manufacturing

- › Simplify assembly by redesigning the product
- › Process and production line optimisation with a LEAN approach
- › Valor Process Preparation Module
- › Consider design guidelines

Market sectors

Each industry has its own characteristics and demands. Most of our customers are active in MedTech, Communications, Industrial, Security & Defence and GreenTech.

We have structured our business to meet the specific challenges of these sectors, while developing sustainable solutions for emerging technologies that align with our core expertise. Our customers have high demands for quality, reliability and innovation.



MedTech

ISO 13485-certified medical electronics manufacturing for diagnostic, surgical, monitoring and life-support devices. We apply IPC Class 3 workmanship and validated processes across all medical programmes, supporting customers from NPI through to long-term lifecycle support.



Communications

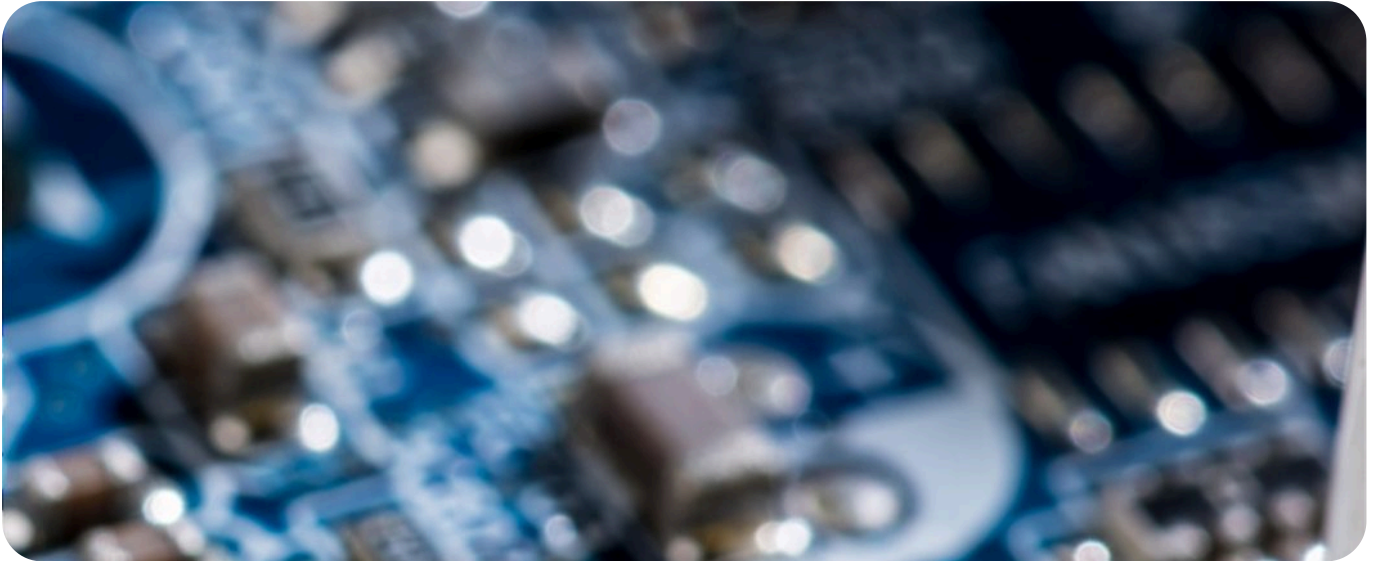
NOTE UK manufactures electronics for IoT devices, RF modules, network infrastructure, satellite-based systems and smart building technology - combining high-density PCBA capability with scalable manufacturing capacity across our UK sites.



Industrial

One of NOTE's core segments since the company was founded. We manufacture electronics for motor controls, HVAC systems, GPS and geodetic equipment, thermal imaging and transportation - certified to ISO 9001, ISO 14001 and ISO 45001, with DfM and industrialisation support as standard.

GreenTech, security & defence



GreenTech

NOTE UK manufactures electronics for energy storage systems, EV charging infrastructure, smart power and control systems, and energy-efficient lighting. We apply specific process disciplines for high-power, safety-critical electronics, including thermal management and high-voltage assembly.



Security & Defence

Delivered through STI NOTE at Hook and Poynton, and Kasdon, a NOTE company, in Wolverhampton. STI NOTE holds AS9100 and ISO 27001 certification. We manufacture to IPC Class 3 workmanship standards across air, land, cyber and marine domains, from secure facilities.

AS9100

ISO 27001

IPC Class 3

What our customers say



The level of support provided during the NPI process was incredible. Our engineers spent a great deal of time at NOTE Windsor, almost as if NOTE was our own shop floor. We could not have asked for more.

— CHIEF EXECUTIVE OFFICER



Of great appeal to us is NOTE's approach to business. There's little, if any, of the red tape that so often prevents a traditional customer-CEM relationship from becoming as efficient and mutually beneficial as possible.

SUPPLY CHAIN MANAGER



Our partnership with NOTE brings us access to local and global support and enables close partnerships in the development phase, as well as low-cost, high-quality production.

MANAGING DIRECTOR



To move forward, you have to give back



NOTE has been a participant in the UN Global Compact since 2011

Human rights

- 1 Businesses should support and respect the protection of internationally proclaimed human rights.
- 2 Make sure that they are not complicit in human rights abuses.

Labour

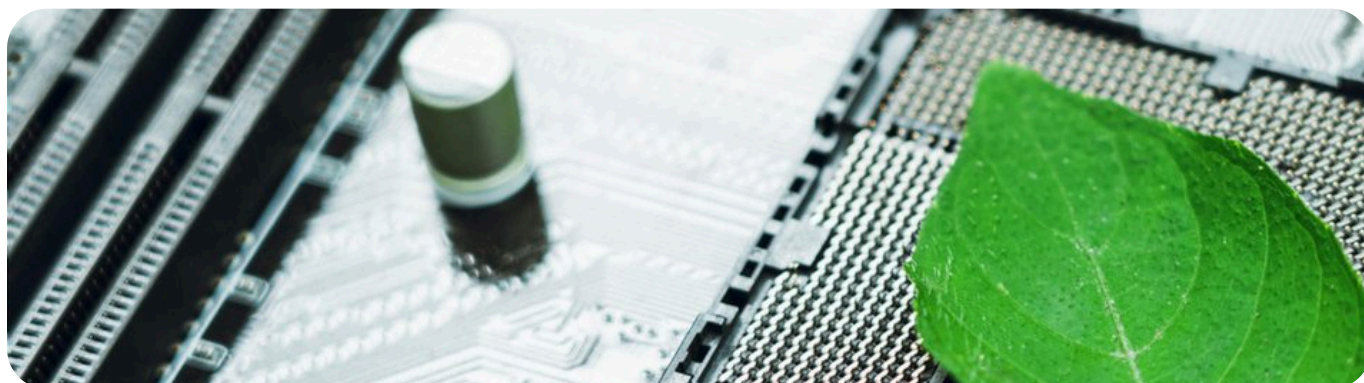
- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
- 4 The elimination of all forms of forced and compulsory labour.
- 5 The effective abolition of child labour.
- 6 The elimination of discrimination in respect of employment and occupation.

Environment

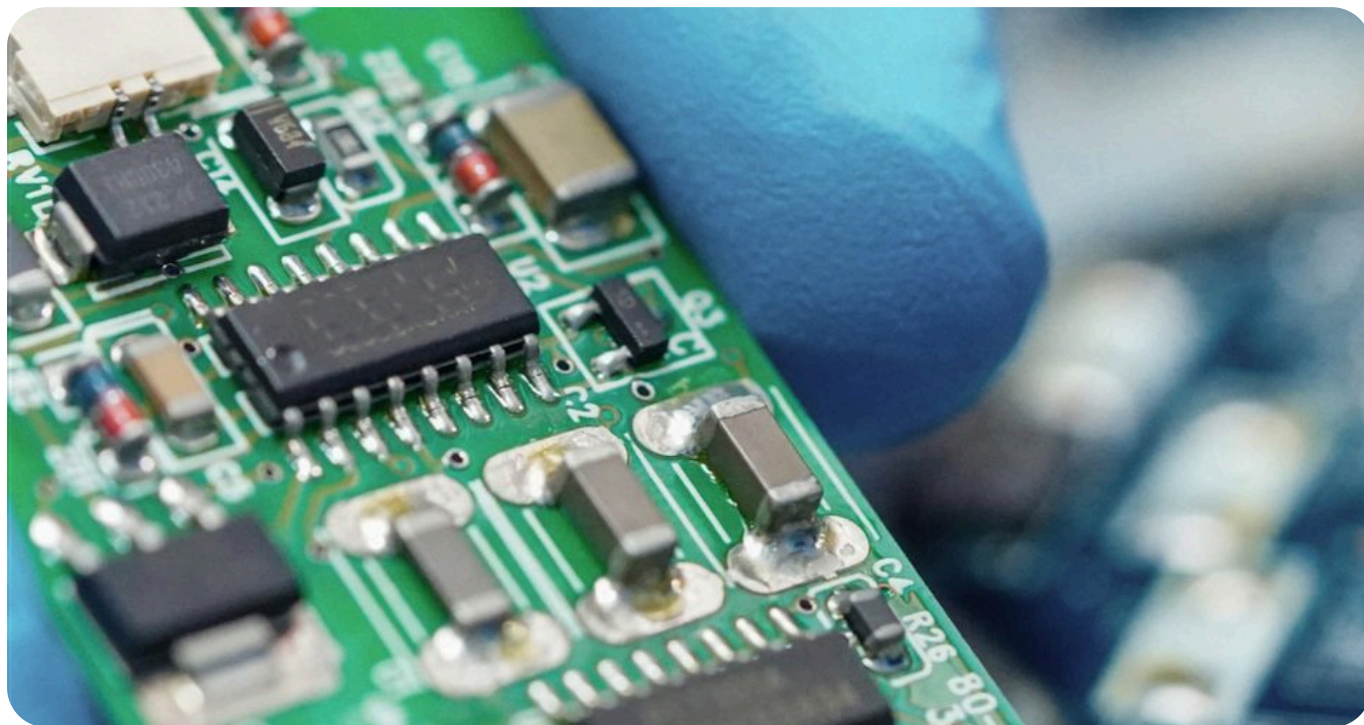
- 7 Businesses should support a precautionary approach to environmental challenges.
- 8 Undertake initiatives to promote greater environmental responsibility.
- 9 Encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

- 10 Businesses should work against corruption in all its forms, including extortion and bribery.



Sustainability goals



GOAL 01

100%

Carbon dioxide neutral production

Within scope 1-2 of the Greenhouse Gas Protocol, our operations should be 100% carbon dioxide neutral.

GOAL 02

ISO 45001

Work environment certification

All our sites should be work environment certified to ISO 45001, with new sites certified within two years.

Our strengthened work in these areas means customers are offered even more sustainable production.

Get in touch



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LINKEDIN

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INSTAGRAM

[/NOTEGROUPUK](https://www.instagram.com/NOTEGROUPUK)

FACEBOOK

[/NOTEGROUPUK](https://www.facebook.com/NOTEGROUPUK)

YOUTUBE

[@NOTE_UK](https://www.youtube.com/@NOTE_UK)

OUR UK SITES

NOTE Windsor · NOTE Haddenham · NOTE Basildon · Kasdon, a NOTE company,
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