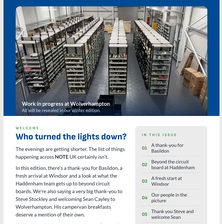
THE NOTE IN NEWSLETTER

NOTEworthy

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Work in progress at Wolverhampton. Mid-mounted 6mm within 48mm.

WELCOME

Who turned the lights down?

The evenings are getting shorter. The list of things happening across **NOTE** UK certainly isn't.

In this edition, there's a thank-you for Basildon, a fresh arrival at Windsor and a look at what the Haddenham team gets up to beyond circuit boards. We're also saving a very big thank-you to Steve Stockley and welcoming Sean Cayley to Wolverhampton. Both of these personnel changes deserve a mention of their own.

Kasdon has also been busy moving equipment into the new wing. More on that in our winter edition, once everything has found its new home.

There are colleagues to meet, milestones to celebrate and a few minutes of tea-break distraction. So grab a coffee and enjoy the read.



Neil Owen
MD NOTE UK

IN THIS ISSUE

- A thank-you for Basildon
- Beyond the circuit board at Haddenham
- A fresh start at Windsor
- Our people in the picture
- Thank you Steve and welcome Sean
- Meet the teams and take a tea break

NEWS FROM NOTE BASILDON

A delivery to Taiwan. A thank-you back to Basildon.



It's always good to see a job through. It's even better when someone takes the time to say thank you.

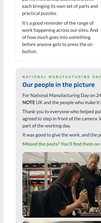
After LTH Electronics shipped its final batch of 300 M4070 Series gHI instruments to Taiwan, Managing Director Neil Adams gave Lee-Anne Corrigan and her colleagues at **NOTE** Basildon a public thank-you on LinkedIn.

Requirements changed along the way. The team worked through those changes with LTH and helped keep the programme on schedule, right through to the final shipment.

A well-deserved mention for Lee-Anne and everyone involved. And thank you, Neil, for taking the time to share it.

> *NOTE Basildon has been a tremendous partner on our M4070 programme. Lee-Anne Corrigan and her colleagues supported us with dedication and flexibility as our customer's requirements evolved, helping us deliver 300 instruments to Taiwan on schedule.*
>
> **Neil Adams**
> Managing Director, LTH Electronics Ltd

AROUND THE SITES



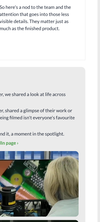
HADDENHAM

Some assembly required. Quite a lot, actually.

There's more to Haddenham than circuit boards. Sometimes, there isn't a circuit board involved at all!

The box build team assembles complete products, from the first bracket to the finished unit. The main kiosks, EV charge points or purely mechanical assemblies, with each bringing its own set of parts and practical puzzles.

It's a good reminder of the range of engineering expertise our sites. And of how much goes into something before anyone gets to press the on button.



WOLVERHAMPTON

A fresh start for our boards

Windsor has a new PCB cleaning area. Perhaps not the sort of news that stops a conversation at a dinner party, but around here it deserves a mention.

Cleaning removes residues left by soldering that can affect a board's long-term reliability. Much of that work is about dealing with what you can't see.

So here's a nod to the team and the attention that goes into those less-visible details. They matter just as much as the finished product.

NATIONAL MANUFACTURING DAY

Our people in the picture

For National Manufacturing Day on 24 September, we shared a look at the across **NOTE** UK and the people who make it happen.

Thank you to everyone who helped pull it together, shared a glimpse of their work or agreed to step in front of the camera. We know being filmed isn't everyone's favourite part of the working day.

It was good to give the work, and the people behind it, a moment in the spotlight.

Missed the posts? You'll find them on our LinkedIn page.



PASSING THE BATON



Thank you, Steve

A new chapter, with fewer meetings

As Steve Stockley retires, we'd like to say a heartfelt thank-you for his years leading Kasdon and for the part he has played in its journey into **NOTE**.

Steve leaves a great team and a business with a reputation to be proud of. That's a lot to have helped build.

We wish you a very happy retirement, Steve, with plenty of time for the things you enjoy. Including the children. Some things should still be allowed to keep you on your toes.



Retirement plans: more chillies, fewer calendar invitations.



Welcome, Sean

The next chapter starts here

Sean Cayley joined Kasdon as Managing Director in September and will lead the team as the business becomes **NOTE** Wolverhampton.

With more than 30 years' experience, he brings plenty of industry knowledge. But introductions are much more interesting once you get beyond the CV.

So, naturally, we asked about breakfast.

SEAN AT A GLANCE

JOINED	September
LEADING	Kasdon, soon to be **NOTE** Wolverhampton
WEEKEND HQ	A campervan
BREAKFAST	Avocado on toast, poached egg
DINNER	Fillet steak, all the trimmings

IN THE SPOTLIGHT

Five things you probably didn't know about Sean Cayley

Meet the man joining the Wolverhampton team. There's a campervan, a familiar face from television and a very clear answer to the dinner question.

1. **His weekend breakfast travels with him**
   Sean's ideal Saturday morning starts in his campervan, making avocado on toast with a poached egg. A small kitchen is clearly no reason to lower standards.
2. **He's met a familiar face from DIY SOS**
   A cruise around Greece brought the chance to meet and socialise with Billy the Electrician. A good holiday story, although it does make the usual poolside chat sound a little ordinary.
3. **The dinner order is already decided**
   Fillet steak, with all the trimmings. If you're choosing somewhere to eat with Sean, that's one question settled.
4. **Electronics runs in the family**
   Sean followed his father into electronics manufacturing, with an ambition to take his own career further. A familiar starting point, followed by a path of his own.
5. **He's looking forward to building with the team**
   As Kasdon becomes **NOTE** Wolverhampton, Sean wants to work with the team to grow a sustainable business. Plenty to get stuck into, then. We hope the campervan still gets the occasional outing.

SEAN IN THREE WORDS

Ambitious. Adventurous. Apparently hungry.

Welcome to **NOTE**, Sean. It's good to have you with us.

ENGINEERING

The people who work out the how

A design tells you what a product needs to be. Our engineers help work out how to build, assemble and test it consistently.

That means asking questions, spotting practical snags and working through the details with customers and colleagues. There's often a lot of thinking behind something that looks straightforward once it's finished.

This autumn, we're putting a few faces to that work.

WINDSOR

BASILDON

HADDENHAM

LONG SERVICE

Good people. Years of know-how.

Some colleagues have seen a lot of change over the years. They've helped new starters find their feet, shared what they know and kept things moving through the busy days.

This edition, we're celebrating:

10 YEARS
Rod Martinez, Windsor
Ardal Sahdra, Windsor

15 YEARS
Terry Dallas, Basildon
Colin Drewery, Windsor
Kenneth Holt, Windsor
Geoffrey Taylor, Windsor
Anil Sethi, Windsor

20 YEARS
Theresa Flowers, Basildon

Thank you, all of you.

NEW FACES

New to NOTE? The kettle's over there.

A warm welcome to everyone who has joined us over the past few months. Whether you're on the shop floor, in engineering or working elsewhere in the business, we're pleased you're here.

If you spot a new face, say hello.

WINDSOR
Krishaben Patel, TH Operator
Ezekiel Sulaguleh, TH Operator
Gurdeep Dergon, Test Engineer

BASILDON
Anthony Fagan
Senior Production Engineer

HADDENHAM
Jenny Collins, PCB Assembler
Christine Henson, Stores
Zawia Muhammad, PCB Assembler
Lewis Tallboys, SMT Operator

PROMOTED AWAYDAYS
George Barnes
Trainee Production Engineer
Charlotte Dallas, Account Manager

Tea break

A FEW MINUTES OFF THE CLOCK

THE NOTEWORTHY WORD SCRAMBLE

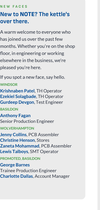
Five words you might hear around our sites. All the right letters, in entirely the wrong order.

1. **TICUCR!** follow the path
2. **TOPYTOPRE** an early version
3. **TYQUALI** something everyone has a part in
4. **DLERSO** the hot stuff that holds it together
5. **PONMOCENT** small part, big job

Answers at the foot of the newsletter. No asking Engineering until you've had a go.

SPOTTED

A different sort of site visit



Andy Thwaites, *our Group Business Development Director, on a day out with a wizard. We'll let the photograph explain the rest.*

JUST ONE MORE

I have keys but no locks, a space but no room, and you can enter without going inside. What am I?

Answer at the foot of the newsletter. It might be closer than you think.

UNTIL NEXT TIME

Same kettle. Earlier sunsets.

That's our autumn catch-up. Thank you to everyone who shared a story, posed for a photo or helped bring this edition together.

To our customers, suppliers and colleagues, thank you for being part of it.

Enjoy the autumn. We'll be back with more news, more faces and, quite possibly, another breakfast worth reporting.

Prefer paper?

Download the print edition to read, share or leave in the break room.

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The break answers: 1. Circuit. 2. Prototype. 3. Quality. 4. Solder. 5. Component. Riddle: a keyboard.

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